

## **Riverview Baptist Chapel Pastor Profile**

The Riverview Baptist Chapel of the Upper Ohio Valley Baptist Association is actively seeking a Pastor. This man of God's calling should be able to lead a small church with the goal of growing our ministry. We are a church that is eager to be involved in the community of Wellsburg, WV with a strong desire to have an impact on our youth. If you feel God's calling to shepherd this small church, see the profile provided below.

### **1. EXPERIENCE:**

The Pastor shall have at least 2 - 10 years' ministry experience as Pastor. (Flexible)

### **2. EDUCATION:**

The Pastor shall have at least a seminary diploma/degree from an accredited Southern Baptist university/seminary.

### **3. QUALITIES/CHARACTERISTICS:**

The Pastor will have:

- A clear sense of calling to this ministry.
- Love for and commitment to his/her own family.
- An obvious sense of humor without demeaning others.
- Good financial sense regarding personal/family finances as well as church/ministry finances.
- Good organizational and leadership skills.
- An impeccable moral reputation.
- Above-average preaching/teaching ability.

The Pastor will have preferences like those of the church in the following areas:

- Worship style preference (contemporary and traditional)
- Relationships with association/state and national conventions

The Pastor will have beliefs like those of the church in the following areas:

- Scripture
- Salvation
- Women in church leadership roles
- Church involvement in social and community issues

The Pastor will demonstrate skills in the following areas:

- Ability to motivate others to participate.
- Ability to relate well to (children, youth, singles, senior adults, etc.)

#### 4. VISION/PASSION/GOALS:

The Pastor will have:

- A vision for reaching the lost in the local community.
- A vision for strengthening families.
- A passion for developing family health and teaching family values.
- A vision for connecting with the unchurched in the community in a variety of ways to open doors for ministry and evangelism.
- A vision for the spiritual growth of the congregation.
- A vision for the numerical growth of the congregation and its various ministries.

#### 5. AFFILIATIONS

The Pastor will:

- Support the ministry and witness of the Upper Ohio Valley Baptist Association.
- Support the West Virginia Convention of Southern Baptist.
- Support the Southern Baptist Convention (SBC) exclusively as the means of involvement in the International Mission Board (IMB), North American Mission Board (NAMB), Seminaries, and all cooperative program efforts of the SBC.
- Agree with/support the Baptist Faith and Message 2000

This position will be Bi Vocational with salary, salary range will be discussed during the interview process.

Please submit all resumes to:

Riverview Baptist Chapel  
Attention: Marvin Coen  
Search Committee Chair  
225 Charles Street  
Wellsburg, WV 26070