

# BOOK OF REPORTS



## 51st Annual Meeting

NOVEMBER 4-5, 2021



**WV Convention of Southern Baptists**

Simpson Creek  
Baptist's 250th  
Anniversary  
Celebration





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*2021*

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[WVCSB.ORG/51](https://wvcsb.org/51)

# NOVEMBER 4, THURSDAY EVENING SESSION

PRESIDING OFFICER: MASON BALLARD, WVCSB PRESIDENT

6:25 p.m.	Worship	Trent Cowart
6:35 p.m.	Call to Order	Mason Ballard
	Welcome to the Upper Ohio Valley Baptist Association	Chuck Morrow
6:40 p.m.	Prayer	
6:45 p.m.	Business	
	Adoption of Order of Business	Mason Ballard
	Credentials Committee	Chuck Matthews
	Report of Committee on Committees	Chuck Morrow
	Presentation of Budget and Calendar	Aaron Sligar
	Introduction of Resolutions	Richard Marsh
	Introduction of Misc. Business	Mason Ballard
7:15 p.m.	Presentation of the WVCSB Staff	Eric W. Ramsey
7:40 p.m.	Entity Reports	
	SBC Executive Committee	Jonathan Howe
	ERLC	
	LifeWay	
	GuideStone	Esther Horton
	IMB	
	NAMB	
	Florida Partnership	Craig Culbreth
8:10 p.m.	WVCSB Video	
8:15 p.m.	Worship	Trent Cowart
8:30 p.m.	Message from SBC President	Ed Litton
9:25 p.m.	Worship and Response	Trent Cowart
9:30 p.m.	Pray and Dismiss	Mason Ballard

## *Order of Business Committee Members:*

*Gary Eller, Mason Ballard, Mike Hopkins, Rick Morgan, Nathan Ertel, and Darrin Cherry (CH)*

## NOVEMBER 5, FRIDAY MORNING SESSION PART 1

PRESIDING OFFICER: LARRY GARRISON, WVCSB FIRST VICE PRESIDENT

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<b>8:30 a.m.</b>	Call to Order	Larry Garrison
	Report of Registration	Chuck Morrow
	Prayer	Lynn Sommerville
<b>8:40 a.m.</b>	Introduction of Ministers in New Positions	Larry Garrison
<b>8:50 a.m.</b>	WVCSB Video	
<b>9:00 a.m.</b>	Worship	Trent Cowart
<b>9:15 a.m.</b>	WVCSB President's Message	Mason Ballard
<b>10:00 a.m.</b>	Break	

## NOVEMBER 5, FRIDAY MORNING SESSION PART 2

PRESIDING OFFICER: MASON BALLARD, WVCSB PRESIDENT

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<b>10:30 a.m.</b>	West Virginia Foundation	Jerry Sawyers
<b>10:40 a.m.</b>	Business	
	Election of Officers	Mason Ballard
	Report of Resolutions and Vote	Richard Marsh
	Budget and Calendar Vote	Aaron Sligar
	Nominating Committee Report	Jeff Canterbury
	Time, Place, Preacher Committee	Don Knotts
	Miscellaneous Business	Mason Ballard
<b>11:10 a.m.</b>	Prayer	Darrin Cherry
<b>11:15 a.m.</b>	Worship	Trent Cowart
<b>11:30 a.m.</b>	Convention Message	Eric W. Ramsey
<b>12:15 p.m.</b>	Closing Worship	Trent Cowart
<b>12:25 p.m.</b>	Recognition of Outgoing Officers and Installation of New Officers	Eric W. Ramsey
<b>12:35 p.m.</b>	Closing Prayer and Adjournment	Newly Elected WVCSB President

## OUR PROCEEDINGS FOR THIS CONVENTION

We are pleased to have Dr. Craig Culbreth, a licensed and registered parliamentarian with us to serve during our proceedings. He has asked that we follow the rules set forth in Roberts Rules of Order as follows:

1. No one can speak more than 3 minutes at a time on a matter.
2. No one can speak more than twice unless all who want to speak have spoken.
3. Any discussion on a matter has to have people for the motion speak in an alternative fashion with those who are against a matter.
4. These rules cannot be adjusted unless 2/3 of the voting members choose to do so.

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## PROGRAM PERSONALITIES

Rev. Mason Ballard, Resurrection Church, Charleston

Rev. Jeff Canterbury, First Baptist Church of Ceredo, Ceredo

Rev. Darrin Cherry, Grassroots Church, Lewisburg

Mr. Trent Cowart, Cornerstone Ministries, Greater Pittsburgh

Dr. Craig Culbreth, FL Baptist Convention (Parliamentarian)

Rev. Larry Garrison, Open Door Baptist, Colliers

Ms. Esther Horton, Guidestone

Mr. Jonathan Howe, SBC Executive Committee

Rev. Don Knotts, Salt & Light Southern Baptist, Clarksburg

Dr. Ed Litton, Redemption Church, Saraland, AL, SBC President

Rev. Richard Marsh, The Church at Martinsburg, Martinsburg

Mr. Chuck Matthews, Cameron Baptist, Cameron

Rev. Chuck Morrow, DOM, Upper Ohio Baptist Assoc.

Mr. Cleve Persinger, Communication and Partnerships, WVCBSB

Rev. Eric W. Ramsey, Executive Director-Treasurer, WVCBSB

Mr. Danny Rumble, NAMB, Send Network West Virginia

Rev. Jerry Sawyers, First Baptist Narrows, Narrows, VA

Rev. Aaron Sligar, Living River Chapel, Sutton

Ms. Lynn Sommerville, Southside Southern Baptist, Parkersburg

Dr. Tim Turner, Evangelism and Discipleship, WVCBSB

*West Virginia Convention of Southern Baptists are committed to:*

**Strengthening and sending  
churches to make Jesus known  
in and through West Virginia**









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## First Importance

Many things compete for first importance and sometimes we wave banners that weaken our witness of the gospel – the good news. As West Virginia Southern Baptists enter our fifty first year, our charge is a recommitment to proclaim the person and work of Jesus as first importance. With boldness, may we rally around this banner in unity and wave that of first importance, that the power of the cross and the victory of the empty tomb will fill every pulpit, every pew, and every heart.





Afternoon  
devotional at  
the Men and  
Boys Retreat  
(MABR)

*There have indeed been many firsts this year; many are worthy of celebration and awe at the wonder of what our Lord has accomplished; while others we never again want to see repeated.*

## ERIC W. RAMSEY, EXECUTIVE DIRECTOR-TREASURER

For the first time in our lifetimes, the entire world has lived through a global health pandemic. COVID-19 has presented global challenges in the arenas of health, social behavior, the economy, government, law enforcement, commerce, education, and more. It has also been a catalyst for innovation, technological advancement, and a reminder of the preciousness of social interaction.

As your church has made countless adjustments, so has your West Virginia Convention of Southern Baptists state convention leadership. It has been amazing to watch the Lord continue to advance his kingdom and his mission throughout these difficult months.

### **A few stats from this past year:**

1. As 2020 was a year of financial and staff reduction, 2021 was the first time since 1971 we have operated with a staff of only five.
2. For the first time in our history, we are not dependent on outside funding.
3. We produced a student evangelism and discipleship video and print teaching series in lieu of an in-person Youth Evangelism Conference. The results were astounding!
4. We hosted our own statewide student camp, Summit Camp, and fully staffed it with West Virginia Southern Baptists. It was attended by over 100 students and leaders.

5. Our convention was recognized by the Baptist Communicators' Association for "Best Online Annual Meeting" and "Best Website" in the Southern Baptist Convention.

6. West Virginia Southern Baptists are entering into an international missions partnership with The Baptist Theological Seminary of Trujillo, Peru. I'm excited to share more at our WVCSB Annual Meeting

7. For the very first time in our history, West Virginia Southern Baptists gave more to missions than we received this year. Let's be a missions force!

All of the firsts listed above directly relate to the most important first that the Apostle Paul brings to our attention in I Corinthians 15:3-4, "For I delivered to you as of first importance what I also received: that Christ died for our sins in accordance with the Scriptures, that he was buried, that he was raised on the third day in accordance with the Scriptures."

Our family of WV Southern Baptists come from many walks of life, many generations, and hills and hollers. In the midst of these differences, there are many opinions that could divide us - banners we could wave - but I'm thankful this family is on one mission; fulfilling the Great Commission.

May West Virginia Southern Baptists remain faithful to our Lord, our mission, and Christ's commission to make disciples; always striving to be a people who understand and practice what is of first importance - the gospel.





Summit Camp  
slip and slide  
challenge

*“And my God will supply all your needs according to his riches in glory in Christ Jesus.”  
(Philippians 4:19).*

## TIM TURNER, EVANGELISM + DISCIPLESHIP

October 1 serves as a constant reminder of my service to the WVCSB. What an incredible privilege to have just completed year number five serving alongside you! I am grateful to God for his overwhelming grace and provision.

Unfortunately, **VBS Institute at Ridgecrest** was cancelled in person in 2021, but we produced a virtual training in January. We decided to video our WVCSB state training so that anyone or any church could watch the training at their convenience. I was highly encouraged by the number of churches that conducted an in-person VBS. So far, 20 have registered their totals, but if you have not, please do so at <http://vbs.lifeway.com/churchreport>.

**YEC** was a huge challenge for us this year. Instead of an in-person event, the staff produced a video curriculum called “Long Live the King.” Students were challenged to understand worldview through the eyes of following Jesus, the King of Kings. God blessed these efforts as 40 churches and more than 600 students participated in the safety of their churches or homes during the COVID shutdown. Several churches led students to the Lord. I am so grateful for the opportunity to produce ministry in this way.

Praise God, **Summit Camp** was a success! After dreaming and planning camp for the last three years, the Lord was gracious to us. We prayed for 50 students and the Lord sent 80. Including our volunteer leaders, the camp ministered to 104 people. I am thankful for the pastors from our state

who spoke truth into students while eight teenagers came to know Christ. You know it’s a successful event when both students and leaders are asking about next year.

**The Men and Boy’s Retreat (MABR)** continues to be a huge blessing. It was a tremendous 24-hour event for the 84 men and boys who registered. Camp Caesar is a great getaway for fathers, sons, pastors, and church members. The music, teaching, activities, and competitions are always a success. There is no substitute for men to escape their busy lives and cell phones to hear from the Holy Spirit.

The annual **INSPIRE Evangelism Conference** was held in person this year after having a virtual event last year! It was so great to gather again. Our speakers were Ben Mandrell, President/CEO from LifeWay, and Dan Darling, pastor and writer. There is no substitute for the great sharpening of the hearts of our people at this event. The Gospel is always our main focus as we help pastors and leaders to refocus what is most important.

As COVID restrictions relaxed in 2021, I was able to visit and/or preach in 20 different congregations. I would also enjoy visiting your church as I continue to serve through preaching and training.

I encourage us to make the Gospel *of first importance* as we continue the mission to which the Lord has called us in 2022.





*Shooting our  
youth video  
curriculum,  
“Long Live  
the King”*



*Creativity and contingency plans have kept us faithful to the mission these past two COVID years. And just like Gideon discovered through his limitations, all glory belongs entirely to God.*

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## CLEVE PERSINGER, COMMUNICATION + PARTNERSHIPS

God is saving people, churches are being planted, generosity has not wavered, and God is still building his church in and through West Virginia. I love serving WVCSB leaders and churches, and sharing what God is up to in the Mountain State. Please let me know how I can best serve your church.

### COMMUNICATION AWARDS

I'm happy to report WVCSB won several Baptist Communicator Association awards for several pieces created during 2020. We are especially proud of WVCSB and our small team as many of the entrants were marketing firms or large organizations staffed with communication teams.

### YEC

Since we were unable to host our annual YEC in-person gathering for students in March, we instead created a video discipleship curriculum, "Long Live the King," complete with tshirts, banners, leader book, and pizza party gift cards. This was a very successful Plan B as 40 churches and more than 600 students participated. Praise God for the testimonies of students following Christ and baptisms as a result. Because of its impact, many pastors have asked us to produce a video curriculum like this yearly, and we are planning a video curriculum for 2022 to accompany and follow YEC this March.

### EVENTS

Our small team requires all hands on deck for WVCSB events. I enjoy running point on event design and theme development, speaker and band recruitment, print materials, marketing/registration, giveaways, stage design, and audio/visual setup. Events this year included our first ever Summit Camp for 6-12 grade students, the biannual Shepherding the Shepherd Retreat for pastors and their families, Men and Boys Retreat, INSPIRE state evangelism conference, and our WVCSB Annual Meeting.

### PARTNERSHIPS

I'm thankful for Eric Ramsey's commitment to explore new partnerships. With the WVCSB Executive Board's approval, we entered into an educational partnership with the Baptist College of Florida and a missions partnership with The Baptist Theological Seminary of Trujillo Peru. We look forward to sharing more about these at this year's annual meeting.

On a personal note, I celebrated five years serving the WVCSB in April. My call to West Virginia was very clear six years prior to that, but it took that long to get to know people, see where God was working, and pray for open opportunities. My family has rooted our lives in Charleston and wish to be in this state for the long haul. Our goal is to "seek the well-being" of our city and state (Jeremiah 29:7).



## WEST VIRGINIA BAPTIST FOUNDATION REPORT

*The inception of the West Virginia Baptist Foundation was part of the process of West Virginia Southern Baptists constituting as an official state convention, recognized by the Southern Baptist Convention.*

The West Virginia Baptist Foundation (WVBF) was officially incorporated pursuant to the provisions of the Section 28, Article 1, Chapter 31 of the Code of West Virginia, 1931, in 1978. The WVBF was established as a totally separate entity from the West Virginia Convention of Southern Baptists (WVCSB), but carries the very specific assignment of supporting the work of West Virginia Southern Baptists.

The foundation has twenty-one separate funds; each established by individuals, churches, associations, or the WVCSB for specific purposes. Holdings are distributed according to the wishes of the establishing person or entity. West Virginia Southern Baptists have benefited throughout the past several decades by receiving academic scholarships, emergency relief funds, financial supplements for training seminars, and fulfillment of other needs. In addition, the WVBF provides the buying power in the form of no-interest loans for the WVCSB motor pool, and it houses WVCSB emergency reserves.

This year, as every year, reporting is filed with the Secretary of State's office. The accounting firm Herman and Cormany audits WVBF financial transactions and accounting practices.

In 2021, Eric Ramsey, WVCSB Executive Director-Treasurer, and Terrie Hannah, WVBF administrative assistant, met extensively with the Southern Baptist Foundation in Nashville, in collaboration with the WVBF Board of Directors, to strategically update investment strategies based on short and long-term goals for each fund. By making these changes, we hope to increase the amount given for academic scholarships each year, increase our capacity to provide emergency relief funds to pastors and churches, and increase our capacity to make Christ known in and through West Virginia.

Though the WVBF is designed to be a quiet partner, West Virginia Southern Baptists can expect to hear more about some emerging opportunities and services to be provided such as strategic legacy giving, estate planning, living trusts, and endowment management.

**Rev. Jerry Sawyers**

President

West Virginia Foundation

# WEST VIRGINIA BAPTIST FOUNDATION

## FINANCIAL STATEMENT, SEPTEMBER 30, 2021

Assets:				
	Fund Balance		\$1,139,354.42	
	Liabilities		\$0.00	
	Total Assets			\$1,139,354.42
Investments:				
	Funds of Foundation			
	Baptist Student Union	2,062.57		
	Foreign Missions	1,031.04		
	Foundation Invest. Fund	2,915.65		
	Scholarship (Snedden/Slaughter)	18,093.55		
	Scholarship (R. Young)	12,910.67		
	Site	8,043.14		
	Endowment Fund	3,753.51		
			\$48,810.13	
WVCSB Funds:				
	Contingency Funds	436,842.67		
	Designated	255,256.04		
	Operations	41,964.85		
	Vehicle Investment	80,162.83		
	Workers Compensation	9,087.72		
	Highland Ave Church Plant	12,038.57		
	Halsell New Work	12,106.96		
	Ben Rife Scholarship	28,091.46		
	Mtn Manor Scholarship	36,704.05		
			\$912,255.15	
Associational Funds:				
	Pioneer Association	116,729.50		
	Potomac Highland Association	6,620.13		
			\$123,349.63	
Church Funds:				
	Calvary, Chapmanville	21,463.02		
	Willowbrook	10,105.33		
	Alum Creek	21,770.23		
			\$53,338.58	
Cash:				
	Reserve	1,000.00		
	Miscellaneous Revenue**	591.43		
	Snedden	2.90		
	State Missions	6.60		
	Miscellaneous Expense	0.00		
			\$1,600.93	
	Total Cash and Investments			\$1,139,354.42
**includes accumulated interest and funds held in checking account for distribution				



## EXECUTIVE BOARD NOMINATING COMMITTEE //

**ALLEGHENY**

'22 JAMIE BODIFORD  
'23 AARON SLIGAR

**COALFIELDS**

'23 TERRY SANDERS  
'24 **BILLY DOTSON**

*Rotating off: Caleb Horne*

**GREATER HUNTINGTON**

'22 **JEFF CANTERBURY**  
'23 BRADY LIPSCOMB

*Rotating off: Ted Keown*

**IMMANUEL**

'22 JOE NOTT  
'23 FRANKLIN HOWERTON

**MONONGAHELA**

'22 MIKE HOPKINS  
'24 **MATT MAGNESS**

*Rotating off: Michael Boyer*

**MOUNTAIN STATE**

'22 LUKE STEVENS  
'23 MARK AGNOR

**PIONEER**

'22 MICHELLE ATWELL  
'24 **ANDREW GORDON**

*Rotating off: Jonathan Eubank*

**POTOMAC HIGHLAND**

'22 DALE MYERS  
'23 VERNON BEACHUM

**TRI-COUNTY**

'22 LARRY TOMLINSON  
'24 **DON CHANDLER**

*Rotating off: Gib Shade*

**UPPER OHIO VALLEY**

'22 **CHARLES MATLOCK**  
'23 JONATHAN MATTHEWS

*Rotating off: Chuck Morrow*

**TRUSTEES:** CHARLIE SCHRITTER '22, LARRY BAYLE '23, **JOSH KERBAWY '24**  
(ROTATING OFF: ED ROGERS)

**FOUNDATION DIRECTORS:** MIKE KELLEY '22, JERRY SAWYERS '22, DWIGHT GOFF '22,  
CHUCK MORROW '23, GREG PAGE '23, RANDY SPURGEON '23, **JUSTIN BAISDEN '24, DON KNOTTS '24,**  
**MICHAEL CHESHIRE '24** (ROTATING OFF: KYLE NEAL, MATT SMITH, LARRY TOMLINSON)

*\*NAMES IN BOLD ARE NOMINEES*

## COMMITTEE ON COMMITTEES REPORT //

## NOMINATING

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'22 BILLY DOTSON  
 '22 JEFF CANTERBURY  
 '23 PHIL CAMPBELL  
 '23 LYNN SOMMERVILLE  
 '24 **JIM STRAWDERMAN**  
 '24 **RICHARD CARBAUGH**  
*Rotating off: Larry Garrison  
 Danny Cunningham*

## CREDENTIALS

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'22 DAN PELFREY  
 '22 KYLE NEAL  
 '23 CALEB HORNE  
 '23 CHUCK MATTHEWS  
 '24 **ANDREW MAYNOR**  
 '24 **MATT SMITH**  
*Rotating off: Gary Eller*

## CONSTITUTION

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'22 GREGORY GUNTER  
 '22 ALLAN THOMPSON  
 '23 JOHN FREEMAN  
 '23 **SHANE BOGGS**  
 '24 **JAMES BOYD**  
 '24 **JAMIE BODIFORD**  
*Rotating off: Bill Winfrey  
 Brian Harmon*

## CHRISTIAN LIFE

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'22 LUKE ADKINS  
 '22 JASON SPADE  
 '23 ROY POLMANTEER  
 '23 TOM BOTTOMS  
 '24 **LEE BAILEY**  
 '24 **PAT MCCOY**  
*Rotating off: Ryan Navy, Preston White,*

## SCHOLARSHIP

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'22 CHUCK MORROW  
 '22 JONATHAN CAMPBELL  
 '23 **JUSTIN WHITE**  
 '23 JONATHAN MATTHEWS  
 '24 **DEWIGHT STAFFORD**  
 '24 **KYLE NEAL**  
*Rotating off: Brandon Carter (moved)*

*\*NAMES IN BOLD ARE NOMINEES*

**CONSTITUTION**  
**West Virginia Convention of Southern Baptists**

**ARTICLE I - NAME**

This body shall be called West Virginia Convention of Southern Baptists, hereinafter referred to as the Convention.

**ARTICLE II - PURPOSE**

The purpose of the Convention is to assist and encourage affiliated churches and associations to fulfill the Great Commission.

**ARTICLE III - MEMBERSHIP**

Section 1: This Convention shall consist of messengers who are members of and elected by Southern Baptist churches which are in agreement with the "Baptist Faith and Message 2000," as adopted by the Southern Baptist Convention and which cooperate with, fellowship with, and contribute to the work of the Convention through the Cooperative Program.

Section 2: Each church shall be entitled to three messengers for the first fifty resident members or less, and one additional messenger for each fifty resident members or fraction thereof, but in no case shall any church be entitled to more than fifteen messengers. Messengers shall be elected and certified by their churches to the Convention. The Convention office shall provide special registration forms for the churches at least thirty days prior to the annual Convention meeting.

Section 3: Any Baptist church desiring to seat messengers in and thereby become affiliated with this Convention shall make application to the Credentials Committee ninety days prior to the Convention's annual meeting.

Section 4: Any Baptist church that is a chapel or mission of a Baptist church, that constitutes within the year, may make application to the Credentials Committee thirty days prior to the Convention's annual meeting.

Section 5: Watchcare status may be voted by the Convention for a church which does not meet time or other membership requirements. Members of such a church would not be eligible to hold office in the Convention, membership on committees, or vote on Convention matters, but would be eligible to receive all services available to Convention members.

Section 6: A church will be considered a cooperating church:

1. Once it has gone through the credentialing process.
2. When it has contributed financially through the Convention to the Cooperative Program within the preceding twelve (12) months.



#### **ARTICLE IV - OFFICERS**

Section 1: The officers of the Convention shall be a President, First Vice-President, Second Vice President who shall serve as Assistant Recording Secretary, and Recording Secretary who shall serve as Historian.

Section 2: These officers shall be elected annually upon nomination from the floor. Should more than one person be nominated for the same office, the vote will be by ballot. If a nominee does not receive a majority of the votes cast on the first ballot, a runoff shall be held between the two persons receiving the most votes. Officers shall be duly installed at the closing session of this Convention and shall hold their respective offices until their successors are elected and installed.

Section 3: No President shall serve more than two consecutive full terms.

Section 4: The President or his designee shall serve as an ex-officio member of every convention committee.

#### **ARTICLE V - EXECUTIVE BOARD**

Section 1: At its annual meeting this Convention shall elect an Executive Board which shall function for the Convention between annual meetings.

Section 2: The officers of this Convention shall be members of the Executive Board. The Executive Board shall organize itself for its work. If a member of the Executive Board should be elected an officer of the Convention, this election to office shall not affect his term of service on the Executive Board.

Section 3: The Executive Board of this body shall consist of two members from the churches comprising each cooperating association with up to a total church membership of 2,000 and one more for each additional 2,000 church members, as reported in the Convention Annual for the preceding year. The total members thus elected shall not exceed five from the churches of any one association. One Executive Board member of each association shall be a layperson, unless one cannot be secured and a pastor may be elected.

Section 4: Each board member must be a member of a cooperating, contributing church within the association in which he or she resides. After serving a three-year term a member shall not be eligible to serve again until a lapse of one year, except that the outgoing President of the WVCSB be asked to serve one additional year on the Executive Board. Election and service to fill an unexpired term of more than eighteen months shall constitute a full term.

Section 5: The Executive Board shall elect all ministry directors and permanent ministry positions, establish policies, propose an annual budget and calendar, and determine the departments and fields of work for the accomplishment of Convention work.

Section 6: An Executive Director-Treasurer shall be elected by the Executive Board. He shall be the administrative officer of the Board and shall make a full report of work committed to it. He shall be bonded.

Section 7: The Executive Board shall make an annual report of its activities and decisions to the Convention during its annual meeting.

Section 8: Executive Board members receiving financial support, or whose family members receive financial support from the North American Mission Board and/or the West Virginia Convention of Southern Baptists, will not be eligible to serve on either the missions or finance committees of the Executive Board.

Section 9: The WMU President shall serve as an ex-officio member of the Executive Board.

#### **ARTICLE VI - TRUSTEES**

The Convention shall elect trustees. They shall hold in trust all physical properties of the Convention. After serving a full term of three years, a member shall not be eligible to serve again until a lapse of one year. The senior trustee shall be the chairperson. Trustees shall be bonded as necessary.

#### **ARTICLE VII - MEETINGS**

The Convention shall meet annually at such time and place as may be determined. Special meetings may be called, and time and place of meetings may be changed by the officers of the Convention with the consent of the Executive Board.

#### **ARTICLE VIII - AUTHORITY**

While independent and sovereign in its own sphere, this Convention shall not claim nor exercise any authority over any other Baptist body (church, association, etc.)

#### **ARTICLE IX - AMENDMENTS**

This Constitution may be altered or amended by the concurrence of two-thirds of the members present at any annual meeting, one year's notice having been given to the proposed alteration or amendment at the Convention.

## **BY-LAWS**

### **ARTICLE I - DECORUM OF ANNUAL CONVENTION**

Section 1: The sessions of the Convention shall be opened and closed in prayer.

Section 2: Persons attending the Convention who are not messengers but who are members of cooperating churches shall have the privilege of speaking in debate, but not voting.

Section 3: Each person shall address the moderator and be recognized when he speaks in debate or has any communication to make to the Convention.

Section 4: A person shall not speak more than twice in any single debate on the same day without unanimous permission from the body.

Section 5: When a person shall be called to order, he shall sit down until the moderator has determined whether he is in order. An appeal may be made from the decision of the moderator in this as in any other case.

Section 6: When the moderator shall desire to be heard in debate, or to be temporarily absent, the chair shall be taken by one of the officers of the convention or by some messenger whom the moderator may select if no other officer is present.

Section 7: The Convention president, in conference, with the vice presidents, shall select a parliamentarian and assistant(s), as necessary, to advise the presiding officers of the convention on matters of parliamentary procedure. The selection of a parliamentarian for Executive Board sessions shall be at the discretion of the presiding officer.

### **ARTICLE II - COMMITTEES**

Section 1: Convention Committees. These committees shall be elected and/or appointed as stated below.

A. Annual Committees. The newly-elected officers of the Convention shall serve as officers of the Executive Board and as a part of the Administrative Committee of the Executive Board. The officers shall annually appoint the following committees in time to have the members' names included in the Convention annual. Annual Committee members shall serve for three years with one third of the number of committee members being elected each year.

(1) Order of Business Committee. This committee shall consist of six persons who will work with the Convention officers, staff, and auxiliary organizations to plan and propose the order of business and program for the annual meeting of the Convention. This committee shall report its proposed program to the Executive Board at the September Executive Board Meeting.

(2) Time, Place, Preacher Committee. This committee shall be composed of three members who shall (a) recommend the preacher and alternate preacher of the Convention for the



next annual session; and (b) recommend to the Convention the dates and place for the annual session three years following the Convention in which the recommendation is made.

(3) Resolutions Committee. This committee shall be composed of six members who shall meet before and/or during the annual session to receive proposed resolutions from messengers, to collate and clarify the resolutions received, and to present the resolutions deemed appropriate in finished form to the Convention for action.

(4) Committee on Committees. This committee shall consist of six persons who nominate to the Convention in annual session persons to fill vacancies and serve as chairpersons on the Standing Committees.

B. Standing Committees. These committees shall be elected by the Convention and shall have six members. Committee members shall serve for three years with one third of the number of committee members being elected each year.

(1) Nominating Committee. This committee shall nominate to the annual session persons to fill vacancies in the West Virginia Baptist Foundation Board of Directors, Convention Executive Board, and Convention Trustees.

(2) Credentials Committee. This committee shall examine the credentials of churches desiring new affiliation with the Convention and the seating of messengers at the Convention's annual session. After proper examination, the committee shall recommend action to the Convention. This committee shall be responsible to examine qualifications and credentials of messengers whose seats are contested and to recommend action by the Convention.

(3) Constitution Committee. This committee shall examine the Constitution and Bylaws of the Convention and recommend changes in these documents to the Convention. Questions, proposed changes, or action of the Convention concerning these documents may be referred to this committee which shall then make recommendations for action to the Convention.

(4) Baptist Scholarship Committee. This committee shall recommend guidelines and application forms for the distribution of scholarship funds. This committee shall select the recipients of the funds.

(5) Christian Life Committee. It shall be the responsibility of this committee to study moral, social and cultural conditions of society and bring reports and recommendations to the convention as it may deem advisable. It shall report to the convention leadership current matters of public affairs relating to the realm of Christian life. It shall seek to assist churches and associations in educational programs to inform them of moral issues and Christian Citizenship responsibilities.

C. Special Committees shall be appointed and/or elected as the need arises. They shall have the number of persons deemed necessary and shall serve until their assigned work is completed.

D. A vacancy in any committee shall be declared by the committee chairman in the event of death, two consecutive unexcused absences, resignation of a committee member, or the committee member becoming a member of a church not affiliated with the convention.

## Section 2: Executive Board Committees.

A. Members of the Executive Board shall serve on ministry-related committees on a rotating basis according to their term of office on the Executive Board. It shall be the responsibility of the ministry-related committees to work with convention ministers to plan, coordinate, and evaluate the ministries and make regular reports to the Executive Board and an annual report to the State

Convention. Executive Board members shall be appointed to ministry-related committees by the Administrative Committee. Each committee shall elect its own chairperson.

B. The Executive Board will determine the Ministry related committees as needed.

C. Administrative Committee

(1) This committee shall be composed of the four officers of the State Convention, the chairperson of the Finance Committee, and two members at large from the Executive Board and elected by the Executive Board. The Convention President shall serve as chairperson.

(2) The responsibilities of this committee shall be:

a. In the event of a vacancy in the office of the Executive Director-Treasurer, to recommend to the Executive Board a Search Committee of fifteen members who shall be responsible for seeking out and recommending a person for the office of Executive Director-Treasurer of the State Convention. The Search Committee shall be composed of a pastor from each association and other persons as shall give representation to various areas and interests of West Virginia Southern Baptists and shall be knowledgeable of the working of the Executive Board and the State Convention. The Search Committee shall confer with the Administrative Committee to work out details concerned with the calling of a new Executive Director-Treasurer and bring their recommendation to the Executive Board. No more than two persons from the same association shall serve on the Search Committee.

b. The Administrative Committee shall also be responsible for naming an interim Executive Director-Treasurer until a person is called to that position.

c. The Administrative Committee, the Executive Director-Treasurer, and the chairperson of the ministry-related committee whose work is involved shall be responsible for seeking out and calling other staff ministers. This committee's recommendation shall be made to the Executive Board of the State Convention.

d. The Administrative Committee shall present to the State Convention or the Executive Board proposed changes, deletions, and/or additions to the Policies and Procedures Manual when called for by the State Convention or the Executive Board. The Policies and Procedures Manual shall be in keeping with, and not contrary to, the Constitution and Bylaws of the State Convention.

D. Program Planning and Budgeting Committee

(1) This committee shall be composed of the Finance Committee and the chairpersons of the other program related committees.

(2) Following a preliminary meeting between the state staff and an associational representative to plan a tentative program calendar, this committee shall meet with the state staff for the purpose of developing and presenting to the Convention the following year's program, calendar, and budget.

E. Finance Committee. In addition to responsibilities which are customary and/or assigned to the Finance Committee, this committee shall work with the Convention Treasurer and Bookkeeper to review the independent auditor's annual report and review monthly financial records of the Convention and to recommend to the Treasurer and Bookkeeper any needed changes in procedure to insure the most beneficial and efficient operation of Convention business. This committee may, at its discretion seek other assistance as deemed advisable.

F. Special committees may be elected or appointed as the need arises as determined by the State Convention or the Executive Board.



### **ARTICLE III - EXECUTIVE BOARD**

Section 1: A majority of the Board members shall constitute a quorum.

Section 2: Members shall attend all Board meetings unless providentially hindered, and in such cases, notice shall be given to the Board. The Executive Board may declare a Board seat vacant in the event of two consecutive unexcused absences, death of a member, resignation of the member, or the member becoming a member of a church not affiliated with the same district association. In the event a vacancy occurs on the Executive Board between the annual Convention sessions, the Board shall elect a replacement for the unexpired term.

Section 3: The officers of the Convention, together with the chairperson of the Finance committee, and two persons elected at large from the Executive Board, shall serve as the Administrative Committee. The two at large members are nominated or by open nominations from the floor. They shall meet as often as necessary with the State Convention staff to coordinate the work of the Executive Board and its' committees with the work of the State Convention staff.

Section 4: Ordinarily the work of the Executive Board shall be conducted at regularly scheduled meetings. At the discretion of the Administrative Committee, special Executive Board meetings may be called, or items of business, with exception of hiring personnel, may be considered and voted upon through accessible communication resources. During the time period between the close of the Convention and the subsequent Executive Board meeting, the officers of the Convention may, in case of emergency, call a special Executive Board meeting.

Section 5: The Associational Moderators shall be consulted and requested to submit names for consideration for each vacancy to be filled for their Executive Board representative. (Each association, as an autonomous body, if it chooses to do so, may establish its own procedures for selecting names, with these being submitted by the moderator.) This procedure will be used in filling unexpired terms on the Executive Board, as well. More than one nomination per vacancy is requested.

### **ARTICLE IV - WEST VIRGINIA BAPTIST FOUNDATION**

The West Virginia Baptist Foundation is a nonprofit corporation of the state of West Virginia. It is the trust arm of the Convention. The Board of Directors of the Foundation is elected by the Convention at its annual meeting.

### **ARTICLE V - CONTINGENCY RESERVE FUND**

The Executive Director-Treasurer shall keep available for use by the convention in case of emergency a contingency reserve fund equal to three months operating expenses. Should the Executive Board of WVCSB determine by vote that an emergency situation exists; the Executive Board shall be empowered to authorize the use of the Contingency Reserve Fund to mitigate the specific emergency. When said emergency passes, the Reserve Fund will be replenished as quickly as the Executive Board, through its Finance Committee, deems appropriate.

### **ARTICLE VI - AMENDMENTS**

The foregoing rules may be amended at any annual meeting of the Convention after the amendment has been considered by the Executive Board. A two-thirds vote of messengers present and voting shall be necessary for the adoption of an amendment.



*Dr. Jeff Iorg, President of Gateway Seminary, at Shepherding the Shepherd*



*Worship led by Carl and Heather Cartee at Shepherding the Shepherd (Below: Ben Mandrell, President & CEO of LifeWay at INSPIRE)*





ACP SUMMARIES

ALLEGHENY ASSOCIATION									
Church	C/M	Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
		Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Cherry River	M	8	0	0	14	9	15	\$23,980	\$1,100
First, Craigsville	C	202	0	1	47	24	75	\$165,595	\$35,753
First, Fairlea	C	n/a	n/a	n/a	n/a	n/a	170	n/a	n/a
First Southern, Sutton	C	95	2	0	50	15	0	\$94,878	\$5,921
Grassroots Church	M	n/a	n/a	n/a	n/a	n/a	15	n/a	n/a
Lochgelly	C	43	2	1	25	20	45	\$43,848	\$7,024
New Life, Cowen	C	19	1	0	11	11	n/a	\$30,676	\$7,520
<b>Totals</b>		<b>367</b>	<b>5</b>	<b>2</b>	<b>147</b>	<b>79</b>	<b>320</b>	<b>\$358,977</b>	<b>\$57,318</b>
<b>Churches Not Reporting:</b>									
Ansted Baptist				First, Huntersville		Nettie			
Beaver Creek				Graydon Baptist		New River			
Calvary, Meadow Bridge				Hebron		Restoration Fellowship			
Calvary, Webster Springs				Hines		Trinity, Buckeye			
Emmanuel, Lewisburg				Lighthouse, Ivydale		Westview, Hillsboro			
Evangel Fellowship				Little Birch		White Sulphur Springs			
Faith, Rupert				Living River					

COALFIELDS ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Borderland	C	156	0	0	30	25	0	\$95,993	\$112,335
Gilbert Creek	M	0	0	0	0	0	0	\$0	\$0
Main Street, Madison	C	13	2	0	10	10	0	\$19,936	\$2,039
Mountaineer Missionary	C	55	0	2	13	30	50	\$26,621	\$2,106
New Covenant	C	24	0	0	8	7	40	\$33,967	\$1,910
Wharton	C	111	7	14	45	45	0	\$54,261	\$6,510
<b>Totals</b>		<b>359</b>	<b>9</b>	<b>16</b>	<b>106</b>	<b>117</b>	<b>90</b>	<b>\$230,778</b>	<b>\$124,900</b>
<b>Churches Not Reporting:</b>									
Big Spring Missionary		Harbor Light							
Bradshaw Mountain		Hill Road							
Chattaroy		Horsepen							
East Williamson		Living Stone							
Gordon Missionary		Neibert							

GREATER HUNTINGTON ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Abundant Hope	M	89	0	2	30	12	36	\$55,000	\$1,500
Calvary, Chapmanville	C	183	5	0	35	51	104	\$86,022	\$6,555
Ridgeview Community	C	30	1	1	30	15	n/a	\$0	\$0
River Valley	C	131	41	0	225	197	n/a	\$162,643	\$0
Spring Valley Freedom	C	91	3	0	40	22	27	n/a	n/a
Westmoreland Baptist	C	362	6	23	125	100	95	\$233,004	\$43,164
<b>Totals</b>		<b>886</b>	<b>56</b>	<b>26</b>	<b>485</b>	<b>397</b>	<b>262</b>	<b>\$536,669</b>	<b>\$51,219</b>
<b>Churches Not Reporting:</b>									
Altizer Baptist		Lincoln							
First, Ceredo		Locust Grove							
Grace Baptist		Twentieth Street							
Hamlin		WV Chinese Church							
Huntington Community									

IMMANUEL ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Brooksville Baptist	C	0	11	0	70	40	65	0	0
Faith, Mason	C	460	1	6	104	67	88	\$179,940	\$34,366
Faith, West Union	C	56	0	0	30	12	n/a	\$101,613	\$42,107
Grace, Parkersburg	C	459	3	5	110	30	123	\$419,169	\$85,418
Hillcrest	C	72	0	0	24	20	0	\$31,415	\$5,111
Jackson Avenue	C	125	3	0	75	46	116	\$101,526	\$33,627
New Beginnings	C	66	4	0	20	8	26	\$23,890	\$1,989
Southside, Parkersburg	C	228	2	8	66	30	60	\$184,845	\$60,973
West Ripley	C	134	5	7	57	27	n/a	\$142,285	\$0
Zoar Baptist	C	142	0	0	11	11	0	\$33,800	\$14,502
<b>Totals</b>		<b>1742</b>	<b>29</b>	<b>26</b>	<b>567</b>	<b>291</b>	<b>478</b>	<b>\$1,218,483</b>	<b>\$278,093</b>
<b>Churches Not Reporting:</b>									
ACTS Church		First, Mason							
Broadback Community		Harmony							
Calvary, Ravenswood		Mineral Wells							
Camden Flats		Southern Baptist, Elizabeth							
Community Baptist		Williams Creek							



ACP SUMMARIES

MONONGAHELA ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Calvary, Morgantown	C	109	1	n/a	46	20	13	\$429,430	\$23,798
Charity, Wyatt	C	99	3	2	47	25	79	\$85,002	\$30,632
Freedom, Nutter Fort	C	150	0	0	35	54	75	\$148,460	\$46,039
Kingwood	C	70	0	2	17	11	0	\$40,049	\$11,797
New Creek	C	14	0	0	7	7	19	\$10,747	\$7,079
Real Life	C	15	0	0	35	26	34	\$53,564	\$11,448
Salt & Light	C	59	4	0	44	10	54	\$64,092	\$11,697
Simpson Creek	C	542	3	3	190	90	151	\$864,324	\$88,565
Southern Baptist, Philippi	C	n/a	n/a	n/a	n/a	n/a	54	n/a	n/a
Wayside, Buckhannon	C	65	0	4	30	22	27	\$86,471	\$11,060
<b>Totals</b>		<b>1123</b>	<b>11</b>	<b>11</b>	<b>451</b>	<b>265</b>	<b>506</b>	<b>\$1,782,139</b>	<b>\$242,115</b>
<b>Churches Not Reporting</b>									
Calvary, Belington			Grace, Wana						
Calvary, Grafton			New Life, Weston						
Canaan			Rowlesburg SBC						
Evangel, Bridgeport			Southern Baptist Philippi						

MOUNTAIN STATE ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Calvary, War	C	22	0	4	8	7	0	\$69,577	\$84
Edgemont	C	353	2	7	50	30	115	\$230,709	\$29,303
First Baptist, Bluewell	C	87	0	1	25	4	0	\$96,055	\$13,112
Grace Baptist, Fayetteville	C	125	1	4	100	30	25	\$215,000	\$5,716
Immanuel, Princeton	C	403	6	4	170	120	178	\$596,832	\$113,022
Memorial Baptist	C	n/a	n/a	n/a	n/a	n/a	65	n/a	n/a
Silver Springs	C	65	3	3	40	31	80	\$87,234	\$15,689
Voice of Calvary	C	n/a	n/a	n/a	n/a	n/a	34	n/a	n/a
<b>Totals</b>		<b>1055</b>	<b>12</b>	<b>23</b>	<b>393</b>	<b>222</b>	<b>497</b>	<b>\$1,295,407</b>	<b>\$176,926</b>
Brenton		Faith, Pageton			Lorton Lick		Pineville		
Brushfork		Fellowship, Princeton			Memorial		Pipestem		
Burke Memorial		First So. Grandview			Mt. Hermon		Shawnee		
Ceres		First, Hinton			Narrows, First		The Bridge		
College Avenue		First, Princeton			Nehemiah		Willowbrook		
Covenant, Princeton		Isaban			New Hope Tabernacle				
Cumberland		Lilly Grove			Northgate				

PIONEER ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Good Shepherd	C	347	3	13	150	n/a	123	\$572,693	\$85,656
Lighthouse, Hurricane	C	96	0	0	0	0	n/a	\$0	\$0
Malden Baptist	C	50	0	0	11	7	0	\$29,827	\$3,745
North Charleston	C	271	2	16	80	70	85	\$232,488	\$10,835
Resurrection	C	72	0	5	90	45	0	\$274,030	\$34,521
<b>Totals</b>		<b>836</b>	<b>5</b>	<b>34</b>	<b>331</b>	<b>122</b>	<b>208</b>	<b>\$1,109,038</b>	<b>\$134,757</b>
<b>Churches Not Reporting:</b>									
Cathedral of Prayer		Freedom, Charleston		West Charleston					
Cross Lanes		Heritage		Winfield					
CrossPointe Family Church		Risen City		Witcher					
First Baptist, Tyler Mt.		Shrewsbury							
First Chelyan		The Crossing							

POTOMAC HIGHLAND ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Danville	C	69	0	2	48	25	65	135708	14244
First, Burlington	C	150	9	10	68	56	49	\$187,543	\$43,779
Hillside Chapel	C	n/a	n/a	n/a	n/a	n/a	24	n/a	n/a
Living Hope	C	76	2	0	42	35	114	\$151,111	\$20,826
New Day	C	19	3	0	0	8	0	\$33,223	\$30,627
Old Fields	C	162	7	4	62	0	104	\$94,758	\$11,376
<b>Totals</b>		<b>476</b>	<b>21</b>	<b>16</b>	<b>220</b>	<b>124</b>	<b>356</b>	<b>\$602,343</b>	<b>\$120,852</b>
<b>Churches Not Reporting:</b>									
Amazing Grace		First, Brandywine			North Fork				
Canaan Valley		First, Fort Ashby			Second, Keyser				
Carpendale		Foxes Hollow			Valley				
Cherry Grove		Knobley Road			Wayside, Franklin				
Covenant, Romney		Mountain Ministry Chapel			Zoar Baptist				

# ACP SUMMARIES

TRI-COUNTY ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Emmanuel, Gr. Cacapon	C	15	0	0	12	0	0	\$25,267	\$4,735
Martinsburg, Second	C	0	5	3	67	45	51	\$199,979	\$17,300
New Vision	C	23	1	2	21	19	0	\$63,858	\$13,334
Westview Baptist	C	193	1	0	150	120	121	\$369,244	\$67,563
<b>Totals</b>		<b>231</b>	<b>7</b>	<b>5</b>	<b>250</b>	<b>184</b>	<b>172</b>	<b>\$658,348</b>	<b>\$102,932</b>
<b>Churches Not Reporting:</b>									
Baker Heights									
South Berkeley									

UPPER OHIO VALLEY ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Abundant Life	C	87	7	0	55	50	78	\$160,831	\$26,540
Cameron	C	64	2	0	18	10	32	\$113,621	\$30,265
Emmanuel, St. Clairs.	C	79	5	4	30	15	11	\$82,859	\$9,073
First Baptist, Chester	C	143	1	0	6	6	0	\$35,034	\$8,417
Immanuel, New Martinsville	C	42	1	2	26	14	0	\$125,539	\$63,498
Indian Creek	C	100	3	0	86	61	50	\$293,957	\$38,498
Riverview	C	20	2	0	18	0	0	\$28,141	\$1,509
Ryerson	C	133	2	6	46	8	n/a	\$59,000	\$265
South Wheeling	M	0	0	0	12	0	n/a	\$4,080	\$458
<b>Totals</b>		<b>668</b>	<b>23</b>	<b>12</b>	<b>297</b>	<b>164</b>	<b>171</b>	<b>\$903,062</b>	<b>\$178,523</b>
<b>Churches Not Reporting</b>									
Abundant Grace Bible		Faith Community			Open Door				
Avondale		First Baptist, Steubenville				Solid Rock			
Calvary, Follansbee		Grace Church of Pleasant Valley				Temple			
Evangel, Weirton		Lighthouse, Wellsburg							

NON-ASSOCIATION									
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Total	Total
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Receipts	Mission Exp.
Fairlawn, Parkersburg	C	996	3	4	150	120	114	\$459,361	\$19,832
First Baptist, Martinsburg	C	201	14	2	149	126	186	\$379,840	\$65,687
Hay Esperanza	M	38	2	0	22	10	0	\$9,488	\$1,036
Jordan Christian	C	n/a	n/a	n/a	n/a	n/a	18	n/a	n/a
New Heights	C	n/a	n/a	n/a	n/a	n/a	50	n/a	n/a
Salt Petre Community	C	67	8	6	75	65	0	\$187,931	\$15,468
Southern Baptist Fellowship	C	274	0	0	40	20	25	\$147,338	\$14,197
<b>Totals</b>		<b>1576</b>	<b>27</b>	<b>12</b>	<b>436</b>	<b>341</b>	<b>393</b>	<b>\$1,183,958</b>	<b>\$116,220</b>
<b>Churches Not Reporting:</b>									
Berkeley Baptist		First, Keyser			Ministry of Salvation		Risen King		
Crosspoint Community		First, McConnell				New Haven	Church @ Martinsburg		
Crossroads Church		Glade Community				New Hill	Wellspring		
Fairlawn, Dunbar		Hagerstown Church				New Hope			
First, Kenova		Mercy Village			Randolph Street				





*“You can give without loving, but you cannot love without giving.”*

*- Ola Cox*



Line No.	Description	Amount	2022 Budget	Ola Cox Offering	NAMB
<b>Director/Assistant Salaries</b>			312,503		
50111	Executive Dir./Treasurer Salary/housing	95,000			
50121	Director of Evangelism/Discipleship	83,864			
50131	Director of Communications/Partnerships	83,864			
50141	Office Manager	43,575			
50151	Administrative Secretary for Foundation	6,200			
<b>Health and Insurance Benefits</b>			199,000		
50114	Staff Annuity	34,000			
50190	Staff & Retiree Insurance Benefits	144,000			
50132/42/52	Social Security (Non-ordained)	10,000			
50112/122	Social Security (Ordained)	10,000			
50141/151	Staff Christmas Gifts	1,000			
<b>Motor Pool &amp; Travel</b>			43,000		
50201 a/b/c	Convention Auto Travel	34,000			
50202	Convention Auto Purchase	9,000			
<b>Facilities &amp; Equipment</b>			91,500		
50301	Telephone (Land & Cell)	10,000			
50302	Accounting Supplies	1,000			
50303	Automated Church Services & Postage	10,000			
50304	Administrative Office Supplies	2,500			
50305	Utilities	12,000			
50306	Insurance (Building)	9,700			
50307	Building Maintenance	18,000			
50308	Equipment	500			
50309	Legal Assistance/Audit	9,000			
50210a/b	Operations Office Supplies	2,000			
50311	Miscellaneous	1,000			
50312	Computer Network	11,800			
50203	Major Auto Expense	2,000			
50313	Printing Equipment Maintenance	2,000			
<b>Page 1 Totals</b>			646,003	0	0



Line No.	Description	Amount	2021 Budget	Ola Cox Offering	NAMB
<b>Evangelism &amp; Strengthening</b>			163,500		
50401	Annual Meeting	10,000			
50402	Executive Board/Committees	9,000			
50403	Convention President Expenses	1,000			
50404	SBC Committee on Committees	1,500			
50405	Inspire Evangelism Conference	20,000			20,000
50406	Church Strengthening/Training	15,000			15,000
50407	Campus Ministries	12,000			
50408	Youth Evangelism Conference	34,000			34,000
50409	Men & Boys' Retreat	8,000			6,000
<b>50410</b>	<b>Student Camp</b>	<b>30,000</b>		<b>5,000</b>	<b>25,000</b>
<b>50411</b>	<b>Student Curriculum</b>	<b>20,000</b>			
<b>50412</b>	<b>Vacation Bible School Training</b>	<b>3,000</b>			
<b>Cooperative Missions</b>			126,150		
50501	Cooperative Program Promotion	6,000		<b>3,000</b>	
50502	International Mission Partnerships	<b>15,000</b>			
50503	Disaster Relief	<b>7,000</b>		<b>7,000</b>	
50504	Church Revitalization	10,000		<b>9,000</b>	
50505	Church Planting Partnerships	10,000		<b>9,000</b>	
50506	WMU President's Expense	150			
50507	Women's Ministry	500			
50508	Missions Education	500			
50509	Missions Awareness	30,000			
50510	Association Support	<b>45,000</b>		<b>45,000</b>	
<b>50314</b>	<b>Tithely Fees</b>	<b>1,000</b>			
<b>50315</b>	<b>Fellowship Dues &amp; Memberships</b>	<b>1,000</b>			
<b>Page 2 Totals</b>			289,650	<b>78,000</b>	<b>100,000</b>

Line No.	Description	Amount	2021 Budget	Ola Cox Offering	NAMB
<b>Pastoral Ministries</b>			71,500		
50601	Pastoral Ministries Supplies	500			
50602	Church Ministers Annuity	25,000		6,000	
50603	Pastor's Conference	3,000			
50604	Ministers Wives Ministry	1,000			
50605	Pastoral Ministries	4,000			
50606	Shepherding the Shepherd	30,000		10,000	
50607	Pastor Bivocational Retreat	8,000			
<b>Church Planting Development</b>					
50700	Church Planting Funds	10,000			10,000
<b>Page 3 Totals</b>			71,500	16,000	10,000
<b>Summary</b>					
	Personnel/Administration Page 1		646,003	0	0
	Evangelism & Missions Page 2		289,650	78,000	100,000
	Pastoral Ministries Page 3		81,500	16,000	10,000
	<b>Grand Totals</b>		1,017,153	94,000	110,000
	<b>Cooperative Program (42%)</b>		584,345		
<b>Total 2022 Working Budget</b>			<b>\$ 1,601,498</b>		

Other  
Revenue

\$ 204,000

\$ 1,397,498

\$ 116,458

To balance this 2022 Working Budget  
(Spending Plan) will require a monthly average  
giving to the Cooperative Program

Other	Revenues
Ola Cox	\$94,000
NAMB RMB	\$110,000
Total	\$204,000

Non Budgeted Revenues	Amounts
Interest	18,000
Registrations	20,000
Total	38,000

## 2022 CALENDAR //

**January**

<b>8</b>	WVCSB Executive Board
<b>22</b>	VBS Institute (Virtual)
<b>23</b>	Sanctity of Human Life Sunday

**February**

<b>14-19</b>	Focus on WMU
<b>18-19</b>	State VBS Clinic
<b>25-26</b>	Bivocational Retreat

**March**

<b>4-5</b>	Youth Evangelism Conference (YEC)
<b>6-13</b>	Week of Prayer and Mission Study for North American Missions and the Annie Armstrong Easter Offering
<b>10</b>	WVCSB Order of Business Committee
<b>13</b>	Daylight Savings Time Begins
<b>18-19</b>	State VBS Clinic-Inclement Weather Date
<b>20</b>	Church Planting Emphasis Sunday
<b>20</b>	Substance Abuse Prevention Sunday

**April**

<b>1-2</b>	Ministers' Wives Retreat
<b>10</b>	WVCSB Executive Board
<b>15</b>	Good Friday (Office Closed)
<b>23</b>	WMU Officers Council

**May**

<b>5</b>	National Day of Prayer (SBC)
<b>8</b>	Mother's Day
<b>8-14</b>	Christian Home Week
<b>30</b>	Memorial Day (Office Closed)

**June**

<b>12-13</b>	National WMU Meeting, Anaheim, CA
<b>12-13</b>	SBC Pastor's Conference, Anaheim, CA
<b>14-15</b>	SBC Annual Meeting, Anaheim, CA
<b>19</b>	Father's Day
<b>27-July1</b>	Summit Camp

**July**

<b>4</b>	Independence Day (Office Closed)
<b>17</b>	WV Disaster Relief Day

**August**

<b>7</b>	Student Evangelism Day (SBC)
<b>11</b>	Finance Committee Meeting (WVCSB)
<b>18</b>	Credentials Meeting (WVCSB)
<b>21-26</b>	Worship Music Week (SBC)

**September**

<b>5</b>	Labor Day (Office Closed)
<b>10</b>	WVCSB Executive Board
<b>11-18</b>	Week of Prayer and Mission Study for WV Missions and the Ola Cox State Missions Offering
<b>22</b>	WVCSB Nominating Committee
<b>22</b>	WVCSB Committee on Committees
<b>23-24</b>	Men and Boys Retreat (M.A.B.R.)

**October**

<b>1</b>	Cooperative Program Emphasis (SBC)
<b>6</b>	INSPIRE (State Evangelism Conference)
<b>7-8</b>	WMU Mission Celebration
<b>9</b>	Global Hunger Sunday

**November**

<b>3</b>	WVCSB Executive Board
<b>3</b>	Pastors' Conference and Ministers' Wives Gathering
<b>3-4</b>	WVCSB Annual Meeting
<b>6</b>	Daylight Saving Time Ends
<b>7</b>	Baptist Women's World Day of Prayer
<b>24</b>	Thanksgiving (Office Closed 24th & 25th)

**December**

<b>4-10</b>	Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering
<b>24</b>	Christmas (Office Closed 12/24/22 to 01/02/23)



Coming up ...



[WVCSB.ORG/EVENTS](https://wvcsb.org/events)



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**WVCSB** 