

The Potomac Highland Baptist Association of West Virginia is seeking an Associational Director of Missions. The Potomac Highland Baptist Association is an association of 20 Southern Baptist churches and missions in the Potomac Highland Region of West Virginia. The Association office is located in Petersburg, WV. The Director of Missions would be expected to fulfill the following expectations.

**Potomac Highland Baptist Association  
Director of Missions  
Ministry Expectations**

1. The Associational Director of Missions should first and foremost be a man of God. His life should demonstrate growth in his relationship with Jesus Christ.
2. The Associational Director of Missions should not pastor or actively serve in one church longer than a period of one month at a time, because this would limit him in the time available to serve other associational churches.
3. The Associational Director of Missions must be available to visit and or consult with association churches during Sunday morning and evening services as well as midweek services.
4. The Associational Director of Missions should be involved in church planting throughout the association but not be the church planter.
5. The Associational Director of Missions should be available to preach in churches when called upon as needs arise and his schedule permits.
6. The Associational Director of Missions should coordinate the work of the association in organizing the work of our churches as they serve together.
7. The Associational Director of Missions should lead the association churches to serve together in ministry and missions.
8. The Associational Director of Missions should lead in organizing association meetings and trainings.
9. The Associational Director of Missions should seek new avenues of ministry and missions for the association.
10. The Associational Director of Missions should promote the work of the association in our churches through his presence in the churches as well as speaking about the association and distribution of associational materials.
11. The Associational Director of Missions should be an encouragement to the pastors of association churches by prayers, calls, messages and by spending time with them.
12. The Associational Director of Missions should seek to build relationships with the pastors and leaders of churches in the association.
13. The Associational Director of Missions should be technologically inclined to lead the association in modern times.
14. The Associational Director of Missions will be evaluated every two years by the Association Council.

Resumes can be sent to [potomachighlandsbaptists@gmail.com](mailto:potomachighlandsbaptists@gmail.com). Resumes will be accepted until December 20, 2021.