

## **Associational Mission Strategist Job Description Mountain State Baptist Association (MSBA)**

**Title:** Associational Mission Strategist

### **Personal Qualifications:**

The Associational Mission Strategist (AMS) needs to be a man of pronounced spiritual and biblical qualities (1 Timothy 3:1-7, Titus 1:5-9, 1 Peter 5:1-4). These should manifest themselves in the following ways:

1. A call from God and a genuine desire to serve God's church through associational ministry (1 Tim 3:1, 1 Peter 5:2)
2. A Christian character: a good reputation & above reproach (1 Tim 3:2, Titus 1:6); respectable (1 Tim 3:2); well thought of by outsiders (1 Tim 3:7); upright (Titus 1:8); not a drunkard (1 Tim 3:3).
3. Committed to a biblical understanding of marriage (1 Tim 3:2, Titus 1:6).
4. Family management: he must manage his household well according to biblical standards (1 Tim 3:4, Titus 1:6).
5. Personal discipline: sober-minded (1 Tim 3:2); self-control (Titus 1:8); not greedy for money (Titus 1:7); disciplined (Titus 1:8).
6. Healthy and respectful relationship: gentle (1 Tim 3:3); not quick tempered (Titus 1:7); not quarrelsome (1 Tim 3:3); not arrogant (Titus 1:7); hospitable (1 Tim 3:2, Titus 1:8).
7. Christian maturity: loving what is good (Titus 1:8); not a new convert (1 Tim 3:6).
8. Personal Integrity: above reproach (1 Tim 3:2, Titus 1:6); an example to the flock (1 Peter 5:3); upright (Titus 1:8).
9. Strong biblical commitment: holds firm to the trustworthy word so he can teach sound doctrine and rebuke those who contradict it (Titus 1:9).
10. Communication skills: able to teach (1 Tim 3:2).

### **Description of Work:**

The primary emphases for the AMS will occur in five major categories: Administration, Church Planting, Church Revitalization, Fostering Ministry Relationships, and Serving Churches.

- I. **Administration** – The AMS will work closely with the employed staff of the MSBA in a supervisory role, and will chair the associational council.
  - a. Staff – As the leader of the staff, the AMS will ensure all employed personnel are working collaboratively to accomplish their assigned tasks and the mission of the association.
  - b. Associational Council - The AMS will work closely with the Associational Council to facilitate the ministries of the committees of the association.
    - i. As chair of this council, the AMS will serve by holding regular meetings to plan, coordinate, and evaluate the work of the association.

- II. **Church Planting** - The AMS will work to help promote and facilitate church planting among the churches in the association.
- III. **Church Revitalization** - The AMS will work to help promote and facilitate church revitalization among the churches in the association.
- IV. **Fostering Ministry Relationships** – The AMS will work to help foster ministry relationships between churches within the MSBA, as well as identifying potential ministry relationships for churches to engage with at the state and national levels within the Southern Baptist Convention (SBC).
  - a. The AMS will communicate with the intent of bridging relationships and keeping churches well informed with the ongoing work of the association.
  - b. The AMS is expected to attend the annual meetings for the West Virginia Convention of Southern Baptists (WVCSB) and the SBC each year to stay informed of the ongoing ministries, partnerships, and work in SBC life. This expectation also comes with the understanding that unforeseen and extenuating circumstances may impede his attendance.
- V. **Serving Churches** – The AMS will be a servant leader and work alongside churches for the sake of gospel advancement in a number of ways. This will include but is not limited to the following:
  - a. Pulpit supply for churches with pastoral vacancies and/or an unexpected need. He may serve a maximum of three (3) consecutive Sundays at the same church. Any request beyond this length of time must be made to and approved by the Executive Board of the association.
  - b. Assisting churches in the search of pastoral candidates upon their request.
  - c. Providing resources and training opportunities for pastors and local churches.