

SUMMIT Camp Counselor Child Protection Process, Application and Covenant (Updated 4/15/25)

Required for all camp leaders and counselors.

SUMMIT Camp must operate under guidelines that safeguard students who attend the WVCSB SUMMIT Camp as well as the leaders whom God has sent to lead. Any adult who has contact with students at SUMMIT camp must be screened and submit background check process for criminal and sex offender records administered by and paid for by your church.

The following steps/documentation are to be completed for each camp staff/counselor:

1. **SUMMIT Camp Release Form.** Each camper must have a completed release form brought to registration (students and adults). Please make one copy of the form of each camper for your records. The original form is kept by SUMMIT Camp and the copy will be secured by the church group leader.
2. **Criminal/Sex Offender Background Check.** All counselors and leaders of SUMMIT Camp will be screened through a background check process. Sponsoring churches have the sole responsibility to perform their own background check on all adults (over 18) attending camp. If your church already runs background checks for children/student leaders, the church may use that as proof. Otherwise, a criminal/sex offender background check may be accessed online through the site that the WVCSB uses at www.backgroundchecks.com. Your church may use whatever site they would like, but must be completed annually.
3. **Child Abuse Awareness Protection Certification.** All Summit Camp leaders, student counselors, and adult chaperones are required to take a thirty- minute online training course regarding child protection and reducing the risk of child abuse and molestation: "The Child Sexual Abuse Protection Training." This training is non-negotiable and must be done by all counselors and will be paid by your church! (must be over 18 years old). www.d2l.org
4. **Please complete** the following link <http://tiny.cc/b9uoxz> that provides the information that all of your church leaders have completed the safeguards.
5. Read and sign this Counselor Covenant and send to tim@wvcsb.org
6. **WVCSB SUMMIT Camp Leadership** will lead all adult chaperones through the training materials via zoom so that everyone is on board upon arrival at camp.

SUMMIT CAMP Counselor Covenant 2025

Since your church has chosen to attend SUMMIT camp, only God knows their spiritual identity, inner thoughts, and family issues. Therefore, as a camp counselor, you are an example students will follow while away from home.

That being said, they will learn more from what you do than what you say. Your behavior must be consistent with the lessons you teach and if not you will raise confused students.

I Timothy 4:12 says, *"Don't let anyone despise your youth, but set an example for the believers in speech, in conduct, in love, in faith, and in purity."*

Below are the covenant guidelines by which SUMMIT Camp is asking you to live. You might possibly encounter students outside of camp, whether at your church or a community setting. These covenant guidelines are not a legalistic way to live, but rather, biblical principles with which to help you live a consistent witness before students, parents, while maintaining unity within the WVCSB.

If at any time you feel as though you cannot abide by this covenant, please notify SUMMIT Camp staff or camp leadership the need for you to step down from your counselor position. Thank you for your interest in serving these students.

1. You must be a born again, confessing Christian (John 3:3)
 - Be recommended by a WVCSB pastor as a member in good standing in a local congregation. (Hebrews 10:24-25)
 - Be actively involved in the ministries of your local congregation for the purpose of maturation. (Ephesians 4:12-13)
 - Be willing to study to show yourself “*as one approved*” (2 Tim. 2:15) and willing to teach the Word in season and out of season; correcting, rebuking, and encouraging with great patience and instruction. (2 Tim. 4:2)
2. Make time in your life to seek God personally through:
 - Prayer. (Mark 1:35)
 - Bible study. (Acts 17:11)
 - Healthy relationships. (Acts 2:42-47)
3. Strive to live a life above reproach in your daily walk with Christ so that you will be a testimony to the students and adults to whom you are ministering. (James 3:1)
 - DO NOT date or have any physical relationship with any of the students.
 - Avoid questionable behaviors that might be a stumbling block to others.
 - Use only wholesome language no matter what the situation. (Eph. 4:29)
 - Abstain from sexual promiscuity and any other questionable behavior that may cause witness issues (ex: cohabitation, overnight w/ the opposite sex, etc.) (Ephesians 5:3)
 - If you are un-married, continue to model for the students the importance of dating those who are also followers of Christ. (2 Corinthians 6:14)
 - Avoid entertainment and online content (music, movies, etc.) that would be detrimental or questionable as to your Christian character while at camp.
4. Participate with a good attitude in all activities during the week of camp.
 - Love one another (1 John 4:7-8)
 - Be willing to submit to the WVCSB Camp leadership and their vision.
 - Be a part of all mandatory meetings unless there is an emergency or problem with one of the students.
 - Do not criticize other adult leaders, especially in front of campers.
 - If there is an issue, share concerns personally with that individual (Matt. 18:15-17)

- If there continues to be a problem, approach a WVCSB leader or camp staff member for the purpose of conflict resolution.

5. Personal evangelism and discipleship (Luke 19:10)

- Do not teach anything that contradicts Southern Baptist doctrine based on the Baptist Faith & Message 2000.
- Be sensitive to the spiritual needs of each student in your group as well as all campers.
- Take time to get to know each student as well as you can with the ultimate purpose of sharing Christ with them. Never assume anyone is a believer.
- Be willing to walk with students wherever they may be in their spiritual walk.

I, (print your name) _____, have read and understood the above SUMMIT Counselor Covenant, and I agree to abide by it as I serve in this capacity. If I cannot do so faithfully, I will communicate with SUMMIT leadership immediately that I cannot continue my commitment to this position.

Signature: _____ Date: _____

Address: _____ Zip Code: _____

Phone: _____ Email: _____

Church membership: _____ Pastor's Name: _____

Pastor's Signature of Good Standing: _____