BOOK OF REPORTS

A City on These Hills



56th

WVCSB Annual Meeting

CROSS LANES BAPTIST CHURCH
NOVEMBER 5-6, 2026



Strengthening and sending churches to make Jesus known in and through West Virginia

WVCSB MISSION

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ANNUAL MEETING SCHEDULE

THURSDAY, NOVEMBER 5

6:30 PM	Worship: Jason Lovins Band
6:40 PM	Call to Order: Ryan Navy
6:45 PM	Welcome and Prayer: Seth Polk Guided Family on Mission Prayer Points (open altar)
7:05 PM	Business Adoption of Order of Business: Ryan Navy Credentials Committee: Richard Savage Committee on Committees Report: Paul Boekell Presentation of Budget and Calendar: Josh Waybright Introduction of Resolutions: Sean Wegener Introduction of Miscellaneous Business: Ryan Navy
7:15 PM	Introduction of Ministers in New Positions: Danny Rumple
7:20 PM	Entity Reports ERLC: Dr. Evan Lenow, ERLC President GuideStone: Daniel Rios NAMB: Seth Polk WMU: Nancy Fullerton IMB
7:50 PM	WVCSB Video
7:55 PM	Report from the WVCSB: Danny Rumple
8:25 PM	Worship: Jason Lovins Band
8:40 PM	Sermon: Danny Akin
9:20 PM	Worship and Response: Jason Lovins Band
9:30 PM	Pray/Dismiss: Sarah Murray

FRIDAY, NOVEMBER 6

8:30 AM	Call to Order: Jeff Canterbury Report of Registration: Tiana Rucker Prayer: Kristin Neal
8:40 AM	Disaster Relief Report: Roy Polmanteer
8:45 AM	WVCSB Video
8:50 AM	Worship: Jason Lovins Band
9:05 AM	President's Address: Ryan Navy
9:30 AM	Celebrating Tim Turner's Faithful Service
10:00 AM	Reception (fellowship + snacks + exhibitors)
10:30 AM	West Virginia Foundation Convenes: Nathan Polk
10:40 AM	Business Election of Officers: Ryan Navy Reports of Resolutions and Vote: Sean Wegener Budget and Calendar Vote: Josh Waybright Nominating Committee Report: Andrew Maynor Time, Place, Preacher Report: Jonathan Eubank Miscellaneous Business: Ryan Navy
11:05 AM	Prayer: Will Basham
11:10 AM	Worship: Jason Lovins Band
11:25 AM	Convention Sermon: Noah Toney
12:10 PM	Response/Closing Worship: Jason Lovins Band
12:20 PM	Recognition of Outgoing Officers: Danny Rumple Installation of New Officers: Danny Rumple
12:30 PM	Closing Prayer and Adjournment: WVCSB President

Pastors' Wives Gathering

Thursday, November 5, 2026

Session One

1:00 PM	Welcome + Introductions	
1:15 PM	Testimony	Sarah Murray
1:25 PM	Worship	Kelli Harrah
1:45 PM	Session One	Catherine Renfro
2:30 PM	Break + Fellowship	

Session Two

3:00 PM	Building a Leadership Team	Danny Rumple
3:05 PM	Praise + Prayer	
3:25 PM	Worship	Kelli Harrah
3:40 PM	Session Two	Catherine Renfro
4:25 PM	Announcements	
4:30 PM	Pray + Dismiss	

Ladies, please join us for this gathering at The Student Center. Just follow the signs!

PASTORS' CONFERENCE

Thursday, November 5, 2026

Session One

1:00 PM	Welcome + Prayer	Noah Toney
1:05 PM	Worship	Jason Lovins Band
1:20 PM	Sermon	Tim Turner
2:05 PM	Sermon	Danny Akin
2:55 PM	Worship + Response	Jason Lovins Band

Session Two

3:15 PM	Business Election of Officers Offertory Prayer (Rob Kestner) Pastors' Conference 2027	Noah Toney
3:35 PM	Worship	Jason Lovins Band
3:50 PM	Sermon	Phil Newton
4:35 PM	Worship + Response	Jason Lovins Band
4:45 PM	Pray + Dismiss	Nathan Polk

WVCSB Pastors' Conference Officers

PRESIDENT: Noah Toney, Redemption Church (Beckley)

PRESIDENT ELECT: Nathan Polk, Alban Community Church (St. Albans)

TREASURER: Rob Kestner, New Discovery Baptist (Sutton)

SPEAKERS



DANNY AKIN
President Emeritus and Ambassador of Southeastern Baptist Theological Seminary; author



PHIL NEWTON
Director of Pastoral Care and Mentoring for The Pillar Network and visiting professor at SEBTS



CATHERINE RENFRO
National Director of Women's Evangelism at NAMB; pastor's wife and mom of three



RYAN NAVY
WVCSB President and pastor of River Valley Church in Boyd County, Kentucky



NOAH TONEY
Pastor of Redemption Church in Beckley and WVCSB Pastors' Conference President



TIM TURNER
WVCSB Evangelism + Discipleship Director, serving West Virginia churches since 2016

WORSHIP LEADERS



THE JASON LOVINS BAND, born and baptized in the Appalachian Mountains, is a longtime WVCSB favorite, blending gospel and country roots with contemporary worship to share the hope of Jesus.



KELLI HARRAH will lead worship for the Pastors' Wives Gathering. She has served Huntington Community Church since 2016 in worship, college and youth ministries, and administration.



Well done.

These faithful WVCSB servants carried the light of Christ into the darkness, helping make our churches a city on a hill. Their gospel legacy lives on in *and* through West Virginia.



David Duckworth
6/14/1960 – 11/23/2025



Fred Morgan
10/17/1940 – 12/1/2025



Dr. Charles Bright
7/10/1935 – 12/27/2025



Terry Vaughn
9/11/1943 – 2/1/2026



George Secrist
7/13/1935 – 4/26/2026

REPORT

EXECUTIVE DIRECTOR–TREASURER



DANNY RUMPLE

West Virginia Southern Baptists have been shining the light of the gospel together for 56 years. We have inherited a strong missional legacy, and we aim to continue growing that legacy as a family on mission, making Jesus known in and through West Virginia.

Last year, I presented five goals to help our convention of churches move forward strategically. These have not changed. In fact, I'm more convinced than ever that we need to embrace these wholeheartedly so that we see the gospel move forward in West Virginia.

Let's reach 1% of our state with the gospel of Jesus Christ over the next 10 years. We've seen multiple churches begin to cast this vision and adopt the "Who's Your One" evangelism initiative. One church in particular has seen a number of salvations through this process, and the pastor of that church was able to baptize his father. Let's celebrate what God is doing through our evangelism efforts.

Let's add 50 new churches to our convention over the next eight years. Send West Virginia sent six couples through the church planting assessment process this year. We also had our first church planter orientation at the WVCSB office in April. Pray that these new churches will grow and multiply.

Let's train and work like missionaries. Our WVCSB staff visited the International Mission Board's International Learning Center early this spring. We also hosted two South Asia missionaries in March. These events helped us understand not only how to build international partnerships, but also how to be on mission in West Virginia. The Core Missionary Task helps us engage communities in West Virginia with the gospel.

Let's increase our SBC partnerships. This summer, one of our churches sent seven college students on Summer Sojourner mission trips with the IMB. These students spent four to six weeks in Central America and South Asia sharing the gospel on college campuses and in remote Himalayan villages. Pray for more West Virginia students to go on these impactful summer mission trips and that God would capture their hearts for the lost.

Let's steward our resources like eternity depends on it. We desire to be a generous convention of churches. This begins with strong kingdom stewardship that leads to a strong commitment to Cooperative Program giving. This has been a year of financial housekeeping. By year-end, WVCSB will have completed five years of audits, covering 2021-25, while also strengthening the work of the West Virginia Baptist Foundation. Pray with me that WVCSB churches "will be enriched in every way to be generous in every way, which through us will produce thanksgiving to God" (2 Corinthians 9:11).

Finally, I want to speak to our pastors. Pastors, you are central to our work. We desire to serve you well. This fall, we are traveling around the state for listening sessions that allow us to hear from you and better understand how to serve you. Please know that we value you, and we are praying for you as you labor in the harvest field.

God is calling us to shine before others so that more people will see our good works and give glory to him. "You are the light of the world. A city set on a hill cannot be hidden" (Matthew 5:14).

REPORT

COMMUNICATION + PARTNERSHIPS



CLEVE PERSINGER

DIRECTOR

West Virginia Southern Baptists are a city on these hills, and by God's grace, we will not be hidden.

Our work as a state convention is to strengthen and send churches to shine the light of the gospel in and through West Virginia as a city on these hills. It's a privilege to serve that mission.

COMMUNICATION is not simply about promoting and supporting what we do. It helps our family on mission see where God is moving, understand how their partnership matters, and find their place in it.

This spring, WVCSB received several awards from the Baptist Communicators Association, including first-place recognition for our YEC recap video and second place for our 2025 Annual Meeting kickoff video. In a field that includes larger SBC entities and state conventions, I'm proud of our small team for producing excellent work while stewarding limited resources.

GATHERINGS. This year many of our WVCSB family engaged in the mission through YEC, INSPIRE, Summit Camp, the Pastor and Family Retreat, our Annual Meeting, and many more.

At YEC, nearly 1,000 students and leaders heard the gospel and were

called to pursue holiness, not to earn God's love, but because they have been loved, forgiven, and made new by Jesus. Praise God for 29 students who professed faith in Christ and many others who sensed a call to ministry or missions. Nearly 350 attended Summit Camp, where they heard that Jesus alone spares us from the judgment our sin deserves, and that those he saves, he sends. Along with opportunities to respond during evening services, students explored ministry callings at a lunch and learn gathering and heard three fellow students share during morning devotions. At the Pastor and Family Retreat, 165 pastors and family members stepped away for rest, worship, and fellowship and were reminded that the God who called them is still sustaining them.

We are grateful for growing attendance and sellouts, but our prayer is that these gatherings serve what God is already doing through local churches. We want students to return ready to follow Jesus, pastors encouraged to shepherd faithfully, and believers sent with the gospel.

GENEROSITY is a joyful response to the goodness of God. He supplies the seed, and we have the privilege of faithfully sowing. In 2025, 79% of our churches gave through the Cooperative Program, extending gospel ministry across West Virginia and around the world. Through the Ola Cox State Missions Offering, 46% of our churches gave $134,547.01, surpassing our $100,000 goal. We praise God for this generosity and pray that more churches will take their next step in generosity and engagement in 2027.

GOSPEL PARTNERSHIPS remind us that the mission is bigger than any one church or convention. I'm grateful for our Acts 1:8 partnerships with Florida Baptists, International Mission Board, North American Mission Board, Send WV, Peru, and so many others. The generosity of Florida Baptists and NAMB continues to catalyze ministry across West Virginia. Earlier this year, we met with IMB leadership to explore new opportunities for West Virginia Southern Baptists to engage the nations. Many of our churches are already carrying the gospel from their corner to the ends of the earth. In 2027, we want to help even more pastors and churches take their next step through vision trips and mission partnerships.

ON A PERSONAL NOTE, this past April, I celebrated 10 years of serving West Virginia Southern Baptists. For Katie, Cy, Charlotte, Warner, and me, this ministry is personal because these are our people, and this is our home. We are grateful God called us here and continues to order our steps.

REPORT

EVANGELISM + DISCIPLESHIP



TIM TURNER
DIRECTOR

Sept. 30 marked a decade of serving West Virginia's pastors and churches. These years have been more fulfilling than I could have imagined.

Here are a few highlights from this year:

Illumination Station VBS training: 24 volunteers helped 143 people representing 23 churches and nine associations learn to minister to children and adults through VBS.

Youth Evangelism Conference (YEC): Righteous Price brought together 925 students and leaders from 62 churches, with 29 professions of faith and others exploring missions or ministry.

INSPIRE: 100 pastors and leaders received training to strengthen their churches' small group ministries and encourage continued growth.

Summit Camp: Sold out again! 27 churches and 345 campers experienced worship, games, relationships, and biblical teaching. 75 adult volunteers served, 24 campers confessed faith in Christ, and others are exploring a call to ministry.

Men & Boys Retreat: Also sold out! 23 churches, 12 volunteers, and 165 campers enjoyed food, worship, a bonfire, and biblical teaching. Since 1988, this event has brought men, sons, and grandsons together to encounter Jesus beyond their usual church setting.

Looking Back With Gratitude

As I prepare to retire, I keep returning to 2016, the year that changed my life. God called me away from a job of 16 years, a stable environment, family, and friends to work I knew little about. After my wife's death, I had no idea what the Lord had in store. I had never felt less confident about a decision, but one thing was clear: his call to West Virginia.

Over this decade, I have made numerous mistakes, but God has been faithful. Looking back, I see how he rescued me from my pride, stubbornness, and deep depression. He placed Bill Henard, Eric Ramsey, Cleve Persinger, Danny Rumple, Michelle Harris, Terrie Hannah, and Roy Polmanteer alongside me. They encouraged me to embrace the most gratifying, life-giving ministry I have ever known.

What a ride it has been. After 40 years of ministry, I will retire from the WVCSB effective Dec. 31, 2026, grateful for the privilege of finishing this chapter here in West Virginia.

Words cannot express my gratitude for this convention, this state, and the pastors and churches making Jesus known each day. I have cherished every opportunity to preach, teach, minister, pray, play golf, and fish in West Virginia.

I will eventually return to Kentucky to be closer to my children and grandchildren and continue serving in ministry at a slower pace. God has also brought an incredible, godly woman named Mandy into my life to share the years ahead. What more could a man ask for in life than this story?

Press on! "For we are his workmanship, created in Christ Jesus for good works, which God prepared ahead of time for us to do." (Eph. 2:10)

REPORT

DISASTER RELIEF



ROY POLMANTEER

COORDINATOR

Jesus said, "You are the light of the world. A city set on a hill cannot be hidden" (Matthew 5:14). When disaster strikes, the church should not be hidden.

Through trained volunteers and partnerships with Southern Baptist Disaster Relief teams across the nation, we enter communities in crisis as the hands and feet of Jesus.

RESPONDING IN CRISIS: The July 21 severe weather event brought catastrophic flooding and tornadoes to different parts of West Virginia on the same day. WV SBDR volunteers mobilized alongside local churches, Baptist associations, emergency management officials, and Disaster Relief teams from other states. Across three counties, we received more than 200 job requests. SBDR volunteers handled more than 140 of those requests and worked over 11,000 hours during the four-week response. Most importantly, at least six people responded to the gospel and accepted Jesus as Savior and Master.

Throughout the year, WV SBDR responded to disasters large and small, sometimes serving just one or two homes. Each was an opportunity to meet needs and show the love of Christ. We also helped emergency managers establish premixed Shockwave stations to serve their communities.

PREPARING TO SERVE: A light is most useful when it is ready before the darkness comes. Throughout 2026, WV SBDR trained and equipped volunteers to respond safely, effectively, and compassionately. Training events hosted by churches across the state allowed new volunteers to become involved while experienced volunteers strengthened their skills. We do not simply want willing volunteers. We want trained, prepared, and spiritually mature servants who are ready when the call comes.

SERVING BEYOND DISASTERS: The 2026 Day of Service in Bluefield gave Disaster Relief and other volunteers an opportunity to help churches engage their communities. More than 140 volunteers participated in six compassion ministry and evangelistic outreach projects, including block parties, visits to senior care facilities, grill walks, and prayer walks. These projects resulted in numerous gospel conversations and at least four decisions for Christ, with local churches providing followup. We want to help churches shine the light of Christ in their communities, not only when disaster strikes, but every day.

MANY LIGHTS, ONE MISSION: No single congregation can respond to every disaster, but together, the church can shine brightly. WV SBDR is blessed to serve alongside local churches, associations, government officials, Southern Baptist Disaster Relief teams from other states, Send Relief, NAMB, IMB, and other community and ministry partners.

In the coming year, we will continue recruiting and training volunteers, strengthening partnerships, maintaining and improving equipment, and developing opportunities for churches to serve before disasters occur. Our goal is not simply to become better at disaster relief. It is to be better equipped as the hands and feet of Jesus.

None of this happens without faithful people who train, deploy, pray, give, prepare meals, house teams, open church doors, and support this ministry through Disaster Relief, the Ola Cox State Missions Offering, and the Cooperative Program. Thank you for serving faithfully.

Above all, we give thanks to God for providing the strength, resources, volunteers, opportunities, and protection needed to serve this year. May WV Southern Baptist Disaster Relief remain a visible expression of the light of Christ, bringing help, hope, and healing to people in crisis while pointing them to Jesus.

REPORT

WOMAN'S MISSIONARY UNION (WMU)



NANCY FULLERTON
PRESIDENT

Woman's Missionary Union (WMU) has been a vital part of Southern Baptist life since 1888. Its purpose remains important: helping churches understand, pray for, give to, and take part in God's mission around the world.

WMU reminds us that missions is the calling of every believer, both far away and right where we live. WMU provides missions education for all ages through Mission Friends, Girls in Action, Royal Ambassadors, Children in Action, Acteens, Women on Mission, and other adult groups. These ministries help young people develop a heart for the nations and give adults ongoing opportunities to learn and serve. WMU encourages prayer for missionaries, especially during the Week of Prayer for International Missions, and giving through the Lottie Moon Christmas Offering and Annie Armstrong Easter Offering. These offerings support thousands of missionaries at home and abroad. WMU also helps members put their faith into action by caring for neighbors, supporting community events, and serving those in need.

An active WMU helps keep missions at the center of church life. My hope is that every Southern Baptist church in our state will recognize its value and strengthen or begin missions organizations in its congregation.

REPORT OF ACTIVITIES

October 2025: Attended the Upper Ohio Valley Baptist Association Annual Messengers' Meeting at Ryerson Baptist Church and the State WMU Celebration at Living Water Baptist Church, where I was elected state WMU president. Participated in a Zoom meeting on Lottie Moon Christmas ideas.

November: Attended the WVCSB Annual Meeting at Davis & Elkins College and participated in a Zoom meeting about the International Week of Prayer.

January 2026: Attended the National WMU Board Meeting in Birmingham, Alabama, and the Upper Ohio Valley Baptist Association Executive Meeting.

February–March: Completed WMU Mental Health First Aid training via Zoom, passed the exam, and participated in "Lunch with Your Besties and Annie Armstrong."

April: Attended state executive and planning meetings in Scott Depot and participated in the Upper Ohio Valley Association WMU Celebration at Lighthouse Baptist Church.

May–June: Participated in Cameron Baptist Church's Mother's Day Dinner and a "Lunch with Besties" Zoom meeting. Attended the National WMU Celebration and SBC Annual Meeting.

August–September: Participated in a missions conference at Chattaroy Baptist Church, distributed refreshments at Cameron's Labor Day event, helped finalize plans for the November women's conference, and attended the State Executive Meeting in Scott Depot.

October: Participated in the State WMU Celebration in Milton.

Serving as WMU president has been a privilege. I encourage every church to support its WMU as women and families pray, give, learn, and serve together, sharing Christ's love in our communities and around the world.

Respectfully submitted.

WEST VIRGINIA BAPTIST FOUNDATION

The West Virginia Baptist Foundation (WVBF) equips West Virginia Southern Baptists to steward Christian resources for kingdom impact, both today and tomorrow. Since 1978, the WVBF has served as a strategic stewardship partner to the WVCSB and West Virginia Southern Baptist churches, associations, and ministries.

This has been a significant year of progress and growth for the WVBF. In May, the WVBF Board of Directors began a comprehensive organizational review to evaluate and strengthen the foundation's service to West Virginia Southern Baptists. In July, Dr. Danny Rumple and I visited the Southern Baptist Foundation in Nashville for training and vision development.

Following the review, the board adopted policies in September to modernize governance, streamline administration, and strengthen leadership. It also recommended amendments to its governing documents for adoption at the 2026 Annual Meeting. Convention leadership supported these efforts to align the foundation's work with shared ministry priorities.

Two enhanced services are now available through the WVBF:

Expanded investment solutions: Through collaboration with the Southern Baptist Foundation, the WVBF offers access to four funds addressing different investment objectives.

Targeted ministry accounts: Reserve Accounts and Legacy Accounts can support current ministry needs and long-term kingdom investment.

We welcome the opportunity to help you faithfully steward what God has entrusted to you. Please contact me at nathan@wvcsb.org to learn more.

Respectfully submitted,
Rev. S. Nathan Polk, II
President, West Virginia Baptist Foundation

West Virginia Baptist Foundation, Inc.
Statement of Financial Position
As of December 31, 2025*

Assets	
Cash	12,267.36
Foundation Investments	64,529.17
Investments Held for Others	1,171,449.30
Total Assets	**$1,248,245.83**

Liabilities and Net Assets	
Liabilities	
Investments Held for Others	1,171,449.30
Obligated Cash	6,530.07
Total Liabilities	$1,177,979.37

Net Assets	
Without Donor Restrictions	21,078.27
With Donor Restrictions	49,188.19
Total Net Assets	$70,266.46

Total Liabilities and Net Assets	**$1,248,245.83**

**At the time of printing the annual report, audited statements were not available for 2025. When completed, audited copies of the financial statements will be available upon request.*

EXECUTIVE BOARD 2027

*NAMES IN BOLD ARE NOMINEES.

ALLEGHENY

'28 _____

'29 **Calvin Siler**

Rotating Off: Joseph Twigg (resigned)

COALFIELDS

'27 Kris Baisden

'29 **Terry Sanders**

Rotating Off: Rick Gannon

GREATER HUNTINGTON

'28 Adam Goodwin

'29 **Tim Bleigh**

Rotating Off: Ryan Smith

IMMANUEL

'28 Jim Mahan

'29 **Jessica Nott**

Rotating Off: Josh Waybright

MONONGAHELA

'27 Jim Strawderman

'28 Eric Gren

MOUNTAIN STATE

'28 Darrin Cherry

'29 **Andretti Sampson**

Rotating Off: Noah Toney

PIONEER

'27 **Nathan Polk**

'28 Melissa Ballard

Rotating Off: Isaiah Pauley (moved)

POTOMAC HIGHLAND

'28 **Dale Smith**

'29 **Will Harvey**

Rotating Off: Roger Brafford and Drema Cheshire (resigned)

UPPER OHIO VALLEY

'28 Lee Taylor

'29 **Kenny Oyler**

Rotating Off: James Ng

COMMITTEES 2027

NOMINATING

'27	Kyle Neal
'27	**Ritchie Davis**
'28	Travis Rucker
'28	Andrew Maynor (CH)
'29	**Jason Thomas**
'29	**Kris Sligar**

Rotating Off: Nancy Fullerton, Calvin Siler, Brady Lipscomb '27

CONSTITUTION

'27	Bruce Woodson
'27	Bill McClung
'28	Andrew Gordon
'28	**James Ng**
'28	**Larry Ullom**
'29	_____

Rotating Off: Eric Gren, Billy Dotson

CREDENTIALS

'27	Sean Wegener
'27	Jennifer Oyler
'28	Nathan Polk
'28	Emory Marchant
'29	**Jonathan White**
'29	**Mark Harris**

Rotating Off: Larry Ullom, Richard Savage (CH)

FOUNDATION

'27	Jonathan Eubank
'27	Ron Bonecutter
'28	Paul Speece
'28	Doug Strother
'28	Nathan Polk (Pres.)
'29	_____

Rotating Off: Michael Williams, Mark Toole, Michael Boyer (resigned)

TRUSTEES

'27	Vernon Beachum
'28	Jonathan Johnson
'29	_____

Rotating Off: Kevin Prevett (CH)

CONSTITUTION
West Virginia Convention of Southern Baptists

ARTICLE I - NAME

This body shall be called West Virginia Convention of Southern Baptists, hereinafter referred to as the Convention.

ARTICLE II - PURPOSE

The purpose of the Convention is to assist and encourage affiliated churches and associations to fulfill the Great Commission.

ARTICLE III - MEMBERSHIP

Section 1: This Convention shall consist of messengers who are members of and elected by Southern Baptist churches which are in agreement with the "Baptist Faith and Message 2000," as adopted by the Southern Baptist Convention and which cooperate with, fellowship with, and contribute to the work of the Convention through the Cooperative Program.

Section 2: Each church shall be entitled to three messengers for the first fifty resident members or less, and one additional messenger for each fifty resident members or fraction thereof, but in no case shall any church be entitled to more than fifteen messengers. Messengers shall be elected and certified by their churches to the Convention. The Convention office shall provide special registration forms for the churches at least thirty days prior to the annual Convention meeting.

Section 3: Any Baptist church desiring to seat messengers in and thereby become affiliated with this Convention shall make application to the Credentials Committee ninety days prior to the Convention's annual meeting.

Section 4: Any Baptist church that is a chapel or mission of a Baptist church, that constitutes within the year, may make application to the Credentials Committee thirty days prior to the Convention's annual meeting.

Section 5: Watchcare status may be voted by the Convention for a church which does not meet time or other membership requirements. Members of such a church would not be eligible to hold office in the Con-

vention, membership on committees, or vote on Convention matters, but would be eligible to receive all services available to Convention members.

Section 6: A church will be considered a cooperating church:

1. Once it has gone through the credentialing process.
2. When it has contributed financially through the Convention to the Cooperative Program within the preceding twelve (12) months.

ARTICLE IV - OFFICERS

Section 1: The officers of the Convention shall be a President, First Vice-President, Second Vice President who shall serve as Assistant Recording Secretary, and Recording Secretary who shall serve as Historian.

Section 2: These officers shall be elected annually upon nomination from the floor. Should more than one person be nominated for the same office, the vote will be by ballot. If a nominee does not receive a majority of the votes cast on the first ballot, a runoff shall be held between the two persons receiving the most votes. Officers shall be duly installed at the closing session of this Convention and shall hold their respective offices until their successors are elected and installed.

Section 3: No President shall serve more than two consecutive full terms.

Section 4: The President or his designee shall serve as an ex-officio member of every convention committee.

ARTICLE V - EXECUTIVE BOARD

Section 1: At its annual meeting this Convention shall elect an Executive Board which shall function for the Convention between annual meetings.

Section 2: The officers of this Convention shall be members of the Executive Board. The Executive Board shall organize itself for its work. If a member of the Executive Board should be elected an officer of the Convention, this election to office shall not affect his term of service on the Executive Board.

Section 3: The Executive Board of this body shall consist of two members from the churches comprising each cooperating association with up to a total church membership of 2,000 and one more for each additional 2,000 church members, as reported in the Convention Annual for the preceding year. The total members thus elected shall not exceed five from the churches of any one association. One Executive Board member of each association shall be a layperson, unless one cannot be secured and a pastor may be elected.

Section 4: Each board member must be a member of a cooperating, contributing church within the association in which he or she resides. After serving a three-year term a member shall not be eligible to serve again until a lapse of one year, except that the outgoing President of the WVCSB be asked to serve one additional year on the Executive Board. Election and service to fill an unexpired term of more than eighteen months shall constitute a full term.

Section 5: The Executive Board shall elect all ministry directors and permanent ministry positions, establish policies, propose an annual budget and calendar, and determine the departments and fields of work for the accomplishment of Convention work.

Section 6: An Executive Director-Treasurer shall be elected by the Executive Board. He shall be the administrative officer of the Board and shall make a full report of work committed to it. He shall be bonded.

Section 7: The Executive Board shall make an annual report of its activities and decisions to the Convention during its annual meeting.

Section 8: Executive Board members receiving financial support, or whose family members receive financial support from the North American Mission Board and/or the West Virginia Convention of Southern Baptists, will not be eligible to serve on either the missions or finance committees of the Executive Board.

Section 9: The WMU President shall serve as an ex-officio member of the Executive Board.

ARTICLE VI - TRUSTEES

The Convention shall elect trustees. They shall hold in trust all

physical properties of the Convention. After serving a full term of three years, a member shall not be eligible to serve again until a lapse of one year. The senior trustee shall be the chairperson. Trustees shall be bonded as necessary.

ARTICLE VII - MEETINGS

The Convention shall meet annually at such time and place as may be determined. Special meetings may be called, and time and place of meetings may be changed by the officers of the Convention with the consent of the Executive Board.

ARTICLE VIII - AUTHORITY

While independent and sovereign in its own sphere, this Convention shall not claim nor exercise any authority over any other Baptist body (church, association, etc.)

ARTICLE IX - AMENDMENTS

This Constitution may be altered or amended by the concurrence of two-thirds of the members present at any annual meeting, one year's notice having been given to the proposed alteration or amendment at the Convention.

BY-LAWS

ARTICLE I - DECORUM OF ANNUAL CONVENTION

Section 1: The sessions of the Convention shall be opened and closed in prayer.

Section 2: Persons attending the Convention who are not messengers but who are members of cooperating churches shall have the privilege of speaking in debate, but not voting.

Section 3: Each person shall address the moderator and be recognized when he speaks in debate or has any communication to make to the Convention.

Section 4: A person shall not speak more than twice in any single debate on the same day without unanimous permission from the body.

Section 5: When a person shall be called to order, he shall sit

down until the moderator has determined whether he is in order. An appeal may be made from the decision of the moderator in this as in any other case.

Section 6: When the moderator shall desire to be heard in debate, or to be temporarily absent, the chair shall be taken by one of the officers of the convention or by some messenger whom the moderator may select if no other officer is present.

Section 7: The Convention president, in conference, with the vice presidents, shall select a parliamentarian and assistant(s), as necessary, to advise the presiding officers of the convention on matters of parliamentary procedure. The selection of a parliamentarian for Executive Board sessions shall be at the discretion of the presiding officer.

ARTICLE II - COMMITTEES

Section 1: Convention Committees. These committees shall be elected and/or appointed as stated below.

A. Annual Committees. The newly-elected officers of the Convention shall serve as officers of the Executive Board and as a part of the Administrative Committee of the Executive Board. The officers shall annually appoint the following committees in time to have the members' names included in the Convention annual. Annual Committee members shall serve for three years with one third of the number of committee members being elected each year.

(1) Order of Business Committee. This committee shall consist of six persons who will work with the Convention officers, staff, and auxiliary organizations to plan and propose the order of business and program for the annual meeting of the Convention. This committee shall report its proposed program to the Executive Board at the September Executive Board Meeting. This committee shall also (a) recommend the preacher and alternate preacher of the Convention for the next annual session: and (b) recommend to the Convention the dates and place for the annual session three years following the Convention in which the recommendation is made.

~~(2) Time, Place, Preacher Committee. This committee shall be composed of three members who shall (a) recommend the preacher and alternate preacher of the Convention for the next annual session; and (b) recommend to the Convention the dates and place for the annual session three years following the Convention in~~

~~which the recommendation is made.~~

(2) ~~(3)~~ Resolutions and Christian Life Committee. This committee shall be composed of six members who shall meet before and/or during the annual session to receive proposed resolutions from messengers, to collate and clarify the resolutions received, and to present the resolutions deemed appropriate in finished form to the Convention for action. This committee shall also report to the convention leadership current matters of public affairs relating to the realm of Christian life to support church and association awareness of moral issues and Christian citizenship responsibilities.

(3) ~~(4)~~ Committee on Committees. This committee shall consist of six persons who nominate to the Convention in annual session persons to fill vacancies and serve as chairpersons on the Standing Committees.

B. Standing Committees. These committees shall be elected by the Convention and shall have six members. Committee members shall serve for three years with one third of the number of committee members being elected each year.

(1) Nominating Committee. This committee shall nominate to the annual session persons to fill vacancies in the West Virginia Baptist Foundation Board of Directors, Convention Executive Board, and Convention Trustees.

(2) Credentials Committee. This committee shall examine the credentials of churches desiring new affiliation with the Convention and the seating of messengers at the Convention's annual session. After proper examination, the committee shall recommend action to the Convention. This committee shall be responsible to examine qualifications and credentials of messengers whose seats are contested and to recommend action by the Convention.

(3) Constitution Committee. This committee shall examine the Constitution and Bylaws of the Convention and recommend changes in these documents to the Convention. Questions, proposed changes, or action of the Convention concerning these documents may be referred to this committee which shall then make recommendations for action to the Convention.

~~(4) Baptist Scholarship Committee. This committee shall recommend guidelines and application forms for the distribution of scholarship funds. This committee shall select the recipients of the funds.~~

~~(5) Christian Life Committee. It shall be the responsibility of this committee to study moral, social and cultural~~

~~conditions of society and bring reports and recommendations to the convention as it may deem advisable. It shall report to the convention leadership current matters of public affairs relating to the realm of Christian life. It shall seek to assist churches and associations in educational programs to inform them of moral issues and Christian Citizenship responsibilities.~~

C. Special Committees shall be appointed and/or elected as the need arises. They shall have the number of persons deemed necessary and shall serve until their assigned work is completed.

D. A vacancy in any committee shall be declared by the committee chairman in the event of death, two consecutive unexcused absences, resignation of a committee member, or the committee member becoming a member of a church not affiliated with the convention.

Section 2: Executive Board Committees.

A. Members of the Executive Board shall serve on ministry-related committees on a rotating basis according to their term of office on the Executive Board. It shall be the responsibility of the ministry-related committees to work with convention ministers to plan, coordinate, and evaluate the ministries and make regular reports to the Executive Board and an annual report to the State Convention. Executive Board members shall be appointed to ministry-related committees by the Administrative Committee. Each committee shall elect its own chairperson.

B. The Executive Board will determine the Ministry related committees as needed.

C. Administrative Committee

(1) This committee shall be composed of the four officers of the State Convention, the chairperson of the Finance Committee, and two members at large from the Executive Board and elected by the Executive Board. The Convention President shall serve as chairperson.

(2) The responsibilities of this committee shall be:

a. In the event of a vacancy in the office of the Executive Director-Treasurer, the Administrative Committee shall be responsible for naming an interim Executive Director-Treasurer until a person is called to that position. The moderator shall lead the Executive Board in electing a search committee from amongst themselves with the following criteria:

1. No more than one representative from a single association.

2. At least 7 members, plus two alternates (preferably from associations not already represented on the committee)

3. In the event that an alternate is needed to fulfill a search committee vacancy, the alternate chosen must not result in the committee having more than one representative from a single association.

The search Committee shall elect their own chairman. Each month, the Search Committee shall submit a brief written report to the Administrative Team. Each quarter, the Search Committee shall submit a written and oral report to the Executive Board during general session.
Utmost care will be taken to maintain confidentiality within the committee. Names of candidates being considered shall not be communicated to anyone outside the committee except for direct communication with candidate references.

When a final candidate has been agreed upon by the Search Committee, the candidate's name, with his permission, will be shared by the Search Committee chairman in a formal report to the Executive Board. At that time, the date for the candidate / Executive Board interview shall be set. Confidentiality shall be observed by all Search Committee, Executive Board and Administrative Committee members.

Following the scheduled interview with the Executive Board, the candidate shall be asked to exit the room. The Executive Board shall then cast their votes by secret ballot. An affirmative vote requires a simple majority. The vote is privately shared with the candidate. The candidate may then accept or decline the call.

b. The Administrative Committee, the Executive Director-Treasurer, and the chairperson of the ministry-related committee whose work is involved shall be responsible for seeking out and calling other staff ministers. This committee's recommendation shall be made to the Executive Board of the State Convention.

c. The Administrative Committee shall present to the State Convention or the Executive Board proposed changes, deletions, and/or additions to the Policies and Procedures Manual when called for by the State Convention or the Executive Board. The Policies and Procedures Manual shall be in keeping with, and not contrary to, the Constitution and Bylaws of the State Convention.

D. Program Planning and Budgeting Committee

(1) This committee shall be composed of the Finance Committee and the chairpersons of the other program related committees.

(2) Following a preliminary meeting between the

state staff and an associational representative to plan a tentative program calendar, this committee shall meet with the state staff for the purpose of developing and presenting to the Convention the following year's program, calendar, and budget.

E. Finance Committee. In addition to responsibilities which are customary and/or assigned to the Finance Committee, this committee shall work with the Convention Treasurer and Bookkeeper to review the independent auditor's annual report and review monthly financial records of the Convention and to recommend to the Treasurer and Bookkeeper any needed changes in procedure to insure the most beneficial and efficient operation of Convention business. This committee may, at its discretion seek other assistance as deemed advisable.

F. Special committees may be elected or appointed as the need arises as determined by the State Convention or the Executive Board.

ARTICLE III - EXECUTIVE BOARD

Section 1: A majority of the Board members shall constitute a quorum.

Section 2: Members shall attend all Board meetings unless providentially hindered, and in such cases, notice shall be given to the Board. The Executive Board may declare a Board seat vacant in the event of two consecutive unexcused absences, death of a member, resignation of the member, or the member becoming a member of a church not affiliated with the same district association. In the event a vacancy occurs on the Executive Board between the annual Convention sessions, the Board shall elect a replacement for the unexpired term.

Section 3: The officers of the Convention, together with the chairperson of the Finance committee, and two persons elected at large from the Executive Board, shall serve as the Administrative Committee. The two at large members are nominated or by open nominations from the floor. They shall meet as often as necessary with the State Convention staff to coordinate the work of the Executive Board and its' committees with the work of the State Convention staff.

Section 4: Ordinarily the work of the Executive Board shall be conducted at regularly scheduled meetings. At the discretion of the Administrative Committee, special Executive Board meetings may be called, or items of business, with exception of hiring personnel, may be considered and voted upon through accessible communication resources. During

the time period between the close of the Convention and the subsequent Executive Board meeting, the officers of the Convention may, in case of emergency, call a special Executive Board meeting.

Section 5: The Associational Moderators shall be consulted and requested to submit names for consideration for each vacancy to be filled for their Executive Board representative. (Each association, as an autonomous body, if it chooses to do so, may establish its own procedures for selecting names, with these being submitted by the moderator.) This procedure will be used in filling unexpired terms on the Executive Board, as well. More than one nomination per vacancy is requested.

ARTICLE IV - WEST VIRGINIA BAPTIST FOUNDATION

The West Virginia Baptist Foundation is a nonprofit corporation of the state of West Virginia. It is the trust arm of the Convention. The Board of Directors of the Foundation is elected by the Convention at its annual meeting. The West Virginia Baptist Foundation shall administer the scholarships of the West Virginia Convention of Southern Baptists.

ARTICLE V - CONTINGENCY RESERVE FUND

The Executive Director-Treasurer shall keep available for use by the convention in case of emergency a contingency reserve fund equal to three months operating expenses. Should the Executive Board of WVCSB determine by vote that an emergency situation exists; the Executive Board shall be empowered to authorize the use of the Contingency Reserve Fund to mitigate the specific emergency. When said emergency passes, the Reserve Fund will be replenished as quickly as the Executive Board, through its Finance Committee, deems appropriate.

ARTICLE VI - AMENDMENTS

The foregoing rules may be amended at any annual meeting of the Convention after the amendment has been considered by the Executive Board. A two-thirds vote of messengers present and voting shall be necessary for the adoption of an amendment.

ALLEGHENY ASSOCIATION								
								Undesignated
Church	**C/M**	**Total Members**	**Total Baptisms**	**Other Additions**	**Sunday AM Avg. Worship**	**SS Avg. Attendance**	**VBS Enrolled**	**Giving/ Gifts**
Ansted	C	574	3	8	100	90	60	$105,310
First, Craigsville	C	207	7	2	76	34	71	N/A
First, Huntersville	C	350	7	N/A	70	39	80	$115,477
Hines Missionary Baptist	C	20	2	2	15	8	0	$1,700
Lighthouse, Duck	C	11	2	0	10	6	0	$11,105
Lochgelly	C	26	6	1	26	12	40	$48,091
Nettie	C	117	4	3	39	14	0	$46,579
Trinity Buckeye	C	33	28	N/A	60	23	35	$90,000
White Sulphur Springs	C	237	0	0	38	15	18	$99, 607
Totals		**1575**	**59**	**16**	**434**	**241**	**304**	**$418,262**
Churches Not Reporting:								
Beaver Creek			New River					
Calvary, Meadow Bridge			First Southern, Sutton			Restoration Fellowship		
Calvary, Webster Springs			Graydon			Westview, Hillsboro		
Evangel Fellowship			Hebron					
Faith, Rupert			New Life, Cowen					

COALFIELDS ASSOCIATION								
								Undesignated
CHURCH		**Total**	**Total**	**Other**	**Sunday AM**	**SS Avg.**	**VBS**	**Giving/**
	C/M	**Members**	**Baptisms**	**Additions**	**Avg. Worship**	**Attendance**	**Enrolled**	**Gifts**
Borderland	C	140	0	0	27	19	46	$75,599
Bradshaw Mountain	C	23	0	0	8	9	0	$36,404
Chattaroy	C	211	2	0	52	28	105	$74,015
Hill Road	C	20	0	1	7	6	0	$9,500
Mountaineer Missionary	C	39	2	0	18	28	40	$18,103
Totals		**433**	**4**	**1**	**112**	**90**	**191**	**$213,621**
Churches Not Reporting:								
Big Spring Missionary		Harbor Light			Neibet			
East Williamson		Horsepen			New Covenant			
Gilbert Creek		Living Stone						
Gordon Missionary		Main Street, Madison						

GREATER HUNTINGTON ASSOCIATION								
								Undesignated
CHURCH		**Total**	**Total**	**Other**	**Sunday AM**	**SS Avg.**	**VBS**	**Giving/**
	C/M	**Members**	**Baptisms**	**Additions**	**Avg. Worship**	**Attendance**	**Enrolled**	**Gifts**
Abundant Hope	M	37	0	3	25	23	43	$73,190
Altizer Baptist	C	92	6	5	60	40	125	N/A
Calvary, Chapmanville	C	120	0	0	45	30	41	$118,000
First, Ceredo	C	362	5	11	170	65	90	$321,167
Hamlin Baptist	C	227	2	3	65	40	92	$133,237
Huntington Community	C	263	14	N/A	273	76	N/A	N/A
Locust Grove	C	168	N/A	N/A	100	35	110	N/A
Twentieth Street	C	40	N/A	N/A	32	14	39	N/A
Totals		**1309**	**27**	**22**	**770**	**323**	**540**	**$645,594**
Churches Not Reporting:								
Grace Baptist		River Valley		Westmoreland				
Lincoln		Spring Valley						

IMMANUEL ASSOCIATION								
								Undesignated
CHURCH		**Total**	**Total**	**Other**	**Sunday AM**	**SS Avg.**	**VBS**	**Giving/**
	C/M	**Members**	**Baptisms**	**Additions**	**Avg. Worship**	**Attendance**	**Enrolled**	**Gifts**
Brooksville Baptist	C	98	5	2	75	20	75	$211,155
Camden Flats	C	88	6	N/A	74	61	110	$76,896
Faith, Mason	C	501	3	5	133	78	0	$230,017
Faith, West Union	C	64	2	5	42	14	31	$104,639
First, Mason	C	31	0	N/A	12	25	0	$61,500
Grace, Parkersburg	C	479	6	8	100	89	120	$376,536
Jackson Avenue	C	150	4	N/A	96	60	110	$120,000
Mineral Wells	C	199	12	N/A	105	95	110	$171,661
New Beginnings	C	83	3	N/A	23	6	36	$39,661
Southern Baptist, Elizabe	C	160	6	4	120	155	130	$162,000
Southside, Parkersburg	C	284	1	5	83	37	0	$256,271
West Ripley	C	123	10	N/A	113	79	108	N/A
Zoar, St. Marys	C	140	0	0	11	11	0	$23,187
Totals		**2400**	**58**	**29**	**987**	**730**	**830**	**$1,833,523**
Churches Not Reporting:								
Broadback Community		HIllcrest						
Calvary, Ravenswood		Williams Creek						

MONONGAHELA ASSOCIATION								
								Undesignated
CHURCH		**Total**	**Total**	**Other**	**Sunday AM**	**SS Avg.**	**VBS**	**Giving/**
	C/M	**Members**	**Baptisms**	**Additions**	**Avg. Worship**	**Attendance**	**Enrolled**	**Gifts**
Calvary, Grafton	C	161	0	N/A	30	19	20	$88,398
Charity, Wyatt	C	100	2	3	N/A	34	45	$81,867
Church at Morgantown	C	17	0	5	27	15	45	N/A
Crossroads, Fairmont	M	40	6	N/A	75	74	64	$157,000
Kingwood SBC	C	42	2	2	32	18	0	$52,176
New Creek	C	25	3	N/A	13	18	44	$12,696
New Discovery	C	57	5	2	38	34	50	$24,773
New Life, Weston	C	142	4	0	60	40	61	$109,832
Salt and Light SBC	C	101	N/A	3	39	11	47	$65,520
Simpson Creek SBC	C	480	5	12	290	75	130	$751,202
Southern Baptist, Philippi	C	51	1	1	52	26	32	$94,808
Wayside, Buckhannon	C	62	3	N/A	45	20	100	$54,993
Totals		**1278**	**31**	**28**	**701**	**384**	**638**	**$1,493,265**
Churches Not Reporting								
Calvary, Belington		Freedom, Nutter Fort						
Calvary, Morgantown		Grace, Wana						
Evangel Bridgeport								

MOUNTAIN STATE ASSOCIATION								
								Undesignated
CHURCH		Total	Total	Other	Sunday AM	SS Avg.	VBS	Giving/
	C/M	Members	Baptisms	Additions	Avg. Worship	Attendance	Enrolled	Gifts
Covenant, Princeton	C	23	1	1	34	16	N/A	$72,500
Fellowship, Princeton	C	50	2	N/A	25	10	39	$77,645
First Baptist, Bluewell	C	100	4	4	40	10	40	$75,622
First Baptist, Fairlea	C	246	6	N/A	142	120	130	$514,605
First Baptist, Hinton	C	752	6	N/A	75	50	35	$149,657
Grace, Fayetteville	C	210	11	8	250	100	75	$361,454
Grassroots Church	C	113	6	N/A	128	120	30	$203,901
Immanuel, Princeton	C	445	2	15	215	100	177	$456,503
Isabel Baptist	C	35	0	0	33	17	75	$33,200
Memorial	C	165	2	17	N/A	140	65	$232,355
Mt. Hermon	C	56	0	0	42	22	38	$27,558
Northgate	C	38	4	1	35	30	50	$103,123
Shawnee	C	39	1	N/A	32	12	N/A	$52,575
Silver Springs	C	158	0	7	25	25	84	N/A
Totals		**2430**	**45**	**53**	**1076**	**772**	**838**	**$2,360,698**
Churches Not Reporting:								
Brenton		First, So. Grandview			Pineville		Brushfork	
First, Narrows		Pipestem			Burke Memorial		First, Princeton	
Reclamation		Calvary, War			Hay Esperanza, Lewisburg		Redemption	
Ceres		Life Spring			The Bridge		College Avenue	
Lily Grove		Voice of Calvary			Cumberland		Lorton Lick	
Willowbrook		Edgemont			New Hope Tabernacle			

PIONEER ASSOCIATION								
								Undesignated
CHURCH		**Total**	**Total**	**Other**	**Sunday AM**	**SS Avg.**	**VBS**	**Giving/**
	C/M	**Members**	**Baptisms**	**Additions**	**Avg. Worship**	**Attendance**	**Enrolled**	**Gifts**
Cross Lanes	C	524	17	21	N/A	N/A	N/A	N/A
CrossPointe Family	C	38	2	N/A	60	22	30	$136,000
Fairlawn, Parkersburg	C	1017	1	9	245	N/A	120	$523,455
First Baptist, Chelyan	C	50	1	N/A	30	15	18	$65,000
Good Shepherd	C	310	7	N/A	220	115	163	$437,929
Lighthouse, Hurricane	C	86	5	N/A	75	41	94	$2,600
New Heights	C	301	29	51	345	216	71	$470,000
North Charleston	C	N/A	12	5	90	80	125	$258,965
Resurrection Church	C	89	2	9	127	66	78	$392,569
Winfield Baptist	C	352	6	N/A	N/A	N/A	N/A	$497,368
Witcher Baptist	C	80	4	0	70	70	50	$161,693
Totals		**2847**	**86**	**95**	**1262**	**625**	**749**	**$2,945,579**
Churches Not Reporting:								
Alban Community		Hay Esperanza		Risen City				
Cathedral of Prayer		Heritage						
First Baptist, Tyler Mt.		Malden						
Freedom, Charleston		Radiant Church						

POTOMAC HIGHLAND ASSOCIATION								
								Undesignate
CHURCH		**Total**	**Total**	**Other**	**Sunday AM**	**SS Avg.**	**VBS**	**Giving/**
	C/M	**Members**	**Baptisms**	**Additions**	**Avg. Worship**	**Attendance**	**Enrolled**	**Gifts**
Amazing Grace	C	25	0	N/A	20	10	40	$24,000
First, Brandywine	C	35	0	0	6	35	42	$22,432
First, Burlington	C	174	6	4	108	65	102	$235,333
Foxes Hollow	C	15	2	N/A	12	8	0	$11,000
Valley Baptist	C	75	0	0	44	15	65	$123,768
Totals		**324**	**8**	**4**	**190**	**133**	**249**	**$416,533**
Churches Not Reporting:								
Canaan Valley		First, Fort Ashby		Old Fields				
Cherry Grove		Second, Keyser						
Covenant, Romney		Living Hope		Zoar				
Danville Community		New Day						
Fairview Valley		North Fork						

UPPER OHIO VALLEY ASSOCIATION								
								Undesignated
CHURCH		**Total**	**Total**	**Other**	**Sunday AM**	**SS Avg.**	**VBS**	**Giving/**
	C/M	**Members**	**Baptisms**	**Additions**	**Avg. Worship**	**Attendance**	**Enrolled**	**Gifts**
Avondale	C	N/A	6	N/A	N/A	N/A	N/A	N/A
Emmanuel, St. Clairs.	C	68	7	3	56	19	48	$74,677
Faith Community	C	30	3	N/A	20	6	40	N/A
Grace Church of Pleasant V	C	N/A	5	N/A	N/A	35	80	N/A
Immanuel, New Martinsville	C	N/A	3	N/A	35	25	N/A	N/A
Open Door	C	141	3	6	119	84	184	$285,144
Redeeming Grace Reformed	M	11	1	N/A	32	21	N/A	$29,740
Ryerson	C	140	0	N/A	58	27	50	$59,600
Temple	C	25	1	N/A	35	N/A	N/A	N/A
Totals		**415**	**29**	**9**	**355**	**217**	**402**	**$449,161**
Churches Not Reporting								
Abundant Life		Living Water		Lighthouse, Follansbee				
Cameron		New Life Barnesville						
First Baptist, Steubenville		Refuge Reformed						
Indian Creek		Solid Rock						
Lighthouse, Follansbee		Victory Chapel						

NON-ASSOCIATION								
								Undesignated
CHURCH		**Total**	**Total**	**Other**	**Sunday AM**	**SS Avg.**	**VBS**	**Giving/**
	C/M	**Members**	**Baptisms**	**Additions**	**Avg. Worship**	**Attendance**	**Enrolled**	**Gifts**
Berkeley Baptist	C	115	5	5	60	38	25	$75,000
Crosspoint Community	C	178	8	N/A	139	60	77	$281,934
Emmanuel, Great Cacapon	C	14	N/A	N/A	14	12	N/A	$29,545
Jordan Christian Fellowshi	C	44	1	4	25	14	0	$96,000
Legacy Church	C	47	4	1	60	47	0	$100,943
The Church @ Martinsburg	C	229	15	21	271	250	0	$522,603
Totals		**627**	**33**	**31**	**569**	**421**	**102**	**$1,106,025**
Churches Not Reporting:								
Baker Heights		First, McConnell			New Vision		Westview	
Calvary, Follansbee		First, Martinsburg			SaltPetre Community			
Crossroads Church		First, McConnell			Second, Martinsburg			
Fairlawn, Dunbar		Mercy Village			Southern Baptist Fellowship			
First, Kenova		Ministry of Salvation			South Berkeley			
First, Keyser		Hope			Wellspring			

Line No.	Description	Amount	2027 Budget	Ola Cox	NAMB	Registrations	Other Income
Director/Assistant Salaries			333,800				
Health and Insurance Benefits			204,442				
50114	Staff Annuity	33,400					
50190	Staff & Retiree Insurance Benefits	144,000					
50132/42/52	Social Security (Non-ordained)	10,930					
50112/122	Social Security (Ordained)	14,612					
50141/151	Staff Christmas Gifts	1,500					
Motor Pool & Travel			44,000				
50201 a/b/c	Convention Auto Travel	30,000					
50202	Convention Auto Purchase	12,000					
50203	Major Auto Expense	2,000					
Facilities & Equipment			94,950				
50301	Telephone (Land & Cell)	6,500					
50303	Automated Church Services & Postage	10,000					
50304	Administrative Office Supplies	2,000					
50305	Utilities	12,000					
50306	Insurance (Building)	13,300					
50307	Building Maintenance	18,000					
50309	Legal Assistance/Audit	15,000					
50210a/b	Operations Office Supplies	1,000					
50311	Miscellaneous	1,000					
50312	Computer Network (IT Services)	13,650					
50313	Printing Equipment Maintenance	1,500					
50316	Foundation Office	1,000					
	Page 1 Totals		**677,192**	**0**	**0**	**0**	**0**

Line No.	Description	Amount	2027 Budget	Ola Cox	NAMB	Registrations	Other Income
Evangelism & Strengthening			205,000				
50401	Annual Meeting	20,000				13,000	
50402	Executive Board/Committees	7,500					
50403	Convention President Expenses	1,000					
50404	SBC Committee on Committees	1,500					
50405	INSPIRE Conference	20,000			20,000		
50406	Gospel Resources and Training	13,500			13,500		
50407	Collegiate Initiatives	5,000		5,000			
50408	YEC	40,000		5,000	25,000	10,000	
50409	M.A.B.R.	10,000			6,500	3,500	
50410	Summit Camp	80,000		15,000	5,000	60,000	
50412	VBS Training	6,500			5,000		1,500
Cooperative Missions			90,000				
50502	Cooperative Mission Partnerships						
50502a	International Missions	10,000				10,000	
50502b	Church Planting	5,000		5,000			
50502c	Church Revitalization	5,000		5,000			
50503	Disaster Relief	7,000		7,000			
50503b	Disaster Relief Travel	7,500					
50506	WMU Ministry Education	3,000					
50509	Missions Awareness	25,000		5,000	20,000		
50510	Association Support	25,000		25,000			
50314	Tithely Fees	2,500					
	Page 2 Totals		**295,000**	**72,000**	**95,000**	**96,500**	**1,500**

Line No.	Description	Amount	2027 Budget	Ola Cox	NAMB	Registrations	Other Income
Pastoral Ministries			80,500				
50602	Church Ministers Retirement Contributions	20,500		6,000			
50603	Pastors' Conference	3,000					
50604	Ministers Wives' Ministry	2,000					
50605	Pastoral Ministries & Counseling	4,000					
50606	Pastor's Family Conference & Retreat	25,000		16,000			
50607	Bivocational Pastors' Retreat	12,000					
50608	Sexual Abuse Response Prevention	2,000					
50609	Sexual Abuse Response Travel	2,000					
Church Planting Development							
50700	Church Planting Funds	10,000			10,000		
	Page 3 Totals		**80,500**	**22,000**	**10,000**	**0**	**0**

SUMMARY

	Personnel/Administration | Page 1		677,192	0	0	0	0
	Evangelism & Missions | Page 2		295,000	72,000	95,000	96,500	1,500
	Pastoral Ministries | Page 3		80,500	22,000	10,000	0	0
	Grand Totals		**1,052,692**	**94,000**	**105,000**	**96,500**	**1,500**
	Minus Other Revenues		361,132				
	WVCSB (56.5%)		691,560				
	Cooperative Program (43.5%)		532,440				
	Total 2027 Working Budget		**$1,224,000**				

To balance this 2027 Working Budget (Spending Plan) will require a monthly average giving to the Cooperative Program **$102,000**

OTHER REVENUES

Ola Cox	NAMB	Registrations	Foundation Interest	Other	Total
$94,000	$105,000	$96,500	$29,000	$36,632	$361,132

NOTE: Foundation interest and other undesignated revenues are not specifically applied to individual budget lines.

PROPOSED 2027 CALENDAR

JANUARY

9	WVCSB Executive Board
17	Sanctity of Human Life Sunday
29-30	VBS Institute

FEBRUARY

21	Focus on WMU Sunday
26-27	Bivocational Retreat

MARCH

4	WVCSB Order of Business Committee
7-14	Week of Prayer and Mission Study for North American Missions and the Annie Armstrong Easter Offering
5-6	Youth Evangelism Conference (YEC)
14	Daylight Saving Time Begins
14	Church Planting Emphasis Sunday
19-20	State VBS Clinic
26	Good Friday (Office Closed)
TBD	Disaster Relief Training

APRIL

3	WVCSB Executive Board
11	Calling Out the Called Sunday
20-22	INSPIRE Tour
24	Upper Ohio Association WMU Mission Celebration

MAY

6	National Day of Prayer (SBC)
9	Mother's Day
30	Disaster Relief Sunday (WV and SBC)
31	Memorial Day (Office Closed)
TBD	Disaster Relief Chaplaincy Training
TBD	Disaster Relief Incident Management Training

JUNE

13	National WMU, Indianapolis, IN
13	SBC Pastors' Conference, Indianapolis, IN
14-16	SBC Annual Meeting, Indianapolis, IN
20	Father's Day
27-7/1	Summit Camp

PROPOSED 2027 CALENDAR (CONTINUED)

	JULY
5	Independence Day (Office Closed)
	AUGUST
1	Send Relief Sunday (SBC)
5	Finance Committee Meeting (WVCSB)
7	WV Day of Service
12	Credentials Meeting (WVCSB)
22	Global Hunger Sunday
TBD	Disaster Relief Training
	SEPTEMBER
6	Labor Day (Office Closed)
5-12	Week of Prayer and Mission Study for WV Missions and the Ola Cox State Missions Offering
11	WVCSB Executive Board
16	WVCSB Nominating Committee
16	WVCSB Committee on Committees
24-25	Men and Boys Retreat (M.A.B.R.)
	OCTOBER
3	Cooperative Program Emphasis Sunday (SBC)
23	WMU Mission Celebration (Cross Lanes Baptist)
	NOVEMBER
4	WVCSB Executive Board
4	WVCSB Pastors' Conference and Pastors' Wives Gathering
4-5	WVCSB Annual Meeting
7	Daylight Saving Time Ends
25-26	Thanksgiving (Office Closed)
28-12/5	Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering
	DECEMBER
24	Christmas (Office closed 12/24/27 to 1/2/2028)

Save the Date!

57th WVCSB Annual Meeting

NOVEMBER 4-5, 2027

FBC Princeton

PREACHER: Michael Cheshire

ALT: Paul Boekell, Mercy Village Church (Barboursville)

Future Meetings:

NOVEMBER 2-3, 2028

The Church at Martinsburg

NOVEMBER 1-2, 2029

Fairlawn Baptist Church (Parkersburg)

WVCSB.ORG/EVENTS



WV CONVENTION *of* SOUTHERN BAPTISTS